



Meeting opened: 10:38am ACST

Committee Members in Attendance: Wes Garrett (Secretary), Jesse Page (SA), Chris Putnam (NSW), 10:48, Dan Thompson (WHS Coordinator), Mick McDonald (ACT), Zack Van Loenhout (NT), Glenn Laurie (Vic), Chris Jones (WA).

Apologies: Rory Thomas McCabe (President), Ben Chugg (TAS), Patrick Shanahan (South QLD)

Acknowledgement to Country:

"We acknowledge the Traditional Owners of Country throughout Australia and recognise their continuing connection to land, waters, and culture".

Confirmation of Minutes

Minutes from meetings held on 27/9/2024 were presented and confirmed by BCOM.

Motion: That the minutes be confirmed.

Moved: Secretary

Seconded: BCOM SA

Carried: Unanimous

2027 EA/Deed staffing countdown timer 862 days

ARFFS Workplace Health and Safety Committee Update:

- Minutes have been reviewed by UFUA, amendments identified and sent to Airservices for inclusion prior to acceptance.

Gladstone Roster:

- Awaiting scheduling of meeting with Airservices to discuss UFUA preferred roster.

Cairns Facilities and Amenities:

- Troops have moved into building 11. AALL Strooper seconded to ARFFS Standards for 12 months. Temporary contract will be advertised shortly.

Overtime Meal Allowance:

- Meeting with counsel took place this morning.
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- There is undisputable evidence that during the negotiation process (Norrey/Airservices) made positive assertions that meal allowance would be available for all forms of OT.
- BCOM to consider strategy moving forward.

Deed Staffing Implementation:

- Meeting will be scheduled for 16th Sept in ADL TBC.

Agenda:

- Copy of SCARD (Deed/TRA implementation)
- Copy of PWC Report
- Training Hub, training fidelity implications. Practical v's Virtual.
- Consistency of 2+4 transition. Doesn't appear to be any impetus from local AALL's to implement additional staffing, yet alone 3+4
- Advanced Diploma / CASA exemption
- ARFFS Command Structure post restructure. CFO to AALL operational rank/hierarchy.
- Problematic AALL's
- DRV & ULFV Working Group ARFFS NEXT GENERATION PROJECT.
- Facilities and Amenities Working Groups consultation. ARFFS NEXT GENERATION PROJECT.

Lynchpin Logistics online Store:

- Online store has been closed
- All merchandise has been sent to VIC Branch Offices.

Proposed Changes to PAT:

- UFUA currently formulating response to Airservices proposal
- BCOM concerned with recommended minimum standard recommended by Macquarie.
- UFUA meeting to be held next week to draft response.

Accounts for Payment

Motion: That the accounts as presented be passed for payment.

- Davies Lawyers \$700.70
- Lynchpin Logistics \$181.50 + \$235.40
- Kidmans Partners \$4400 (FY2023-24 Audit)

Moved: BCOM SA

Seconded: BCOM NT

Carried: UNANIMOUS

Bendigo Bank Account

July 2023 - \$658,813

26/9/2024 - \$637,865

Membership Snapshot

October 2024

Financial Members: 764 (74 Unfinancial)

TOTAL: 1364

- 9 unfinancial members owe between \$1221-\$4122 (more than a year without paying dues. 1 yr currently \$1157)

Comcare – COC - Legal:

- Secretary provided updates on the status of multiple matters.
- 68 matters currently on the books.
- IO2 achieved a positive outcome at Fair Work in relation to a claim for Travel Allowances.

GENERAL BUSINESS:**TRANSFERS/PROMOTIONS & IMPLIMENTATION OF TRA**

- BCOM discussed details around agreed terms as per the Deed.
- OT will only be available to back fill Deed staffing numbers as of 21/2/2027 as per the terms of the deed.

WORKPLACE RESPONSIBILITY ALLOWANCES

- IO1 is tasked with following this up.

■ [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

NCOM CANBERRA NOVEMBER 26-27TH

- BCOM agrees that the following delegates will attend on behalf of the Branch.
 - President

- Secretary
- WHS Coordinator
- BCOM ACT

PFAS WORKPLACE EXPOSURE LITIGATION

- Secretary has initiated renewed talks with Slater and Gordon around the prospects of successful litigation.
- Another meeting will take place on Monday 14/10/24.
- Again despite some movement in the recent "science" legal action doesn't yet appear to be a high prospects process.

CLOSURE OF LYNCHPIN LOGISTICS ONLINE STORE

- BCOM were presented with an inventory of stock on hand which has been delivered to VIC Branch offices.
- As an interim measure the Secretary proposed that BCOM consider paying minimum wage rates to a contractor or similar to organise and distribute merchandise, specifically T-shirts for new recruits as will be required shortly. Secretary also suggested engaging his sons (currently in Uni) to process and post any orders. BCOM agreed this would be a cost-effective method for picking up the slack left by Lynchpin.

Motion: That the BCOM agree to pay minimum wage rates for a contractor to process orders for recruit T-shirts.

Moved: BCOM ACT

Seconded: BCOM NSW

Carried: UNANIMOUS

MEMBERSHIP APPLICATIONS

- **The President** has signed up all of RC#101. 21 Applicants.

Noah	McCann	Sydney
Jessica	Marwick	Broome
Thomas	Caldwell	Proserpine
Leigh	Peters	Darwin
Jesse	Bevilacqua	Alice Springs
Todd	Evans	Hobart
Alister	Snowsill	Sydney
Alissa	Chant	Darwin
Gregory	Eaton	Alice Springs
Meg	Knowles	Hobart
Kane	Hartell	Darwin
Ross	Bament	Melbourne

Brent	Campbell	Launceston
Benjamin	Thaw	Darwin
Philippa	Green	Launceston
Brett	Stillman	Melbourne
Andrew	Harvey	Sydney
Amber	Murphy	Launceston
Khalid	Ayoubi	Melbourne
Nathan	Biggs	Broome
Rowi	Wilson	Hobart

Motion: That the BCOM accept the 21 membership applications submitted by RC#101, as detailed above.

Moved: BCOM SA

Seconded: BCOM VIC

Carried: UNANIMOUS

Meeting adjourned at: 12:12 ACST



.....
Rory T McCabe
PRESIDENT

