

**Meeting opened: 10:32am ACST**

Attendance: Wes Garrett (Secretary), Rory Thomas McCabe (President), Ben Chugg (TAS), Jesse Page (SA), Chris Putnam (NSW), Patrick Shanahan (South QLD), Chris Jones (WA), Dan Thompson (WHS Coordinator), Mick McDonald (ACT), Zack Van Loenhout (NT).

Apologies: Glenn Laurie (Vic)

Acknowledgement to Country:

"We acknowledge the Traditional Owners of Country throughout Australia and recognise their continuing connection to land, waters, and culture".

Minutes of Previous Meeting

Minutes from meetings held on 30/8/2024 were presented and confirmed by BCOM.

Motion: That the minutes be confirmed.

Moved: Secretary

Seconded: BCOM NSW

Carried: Unanimous

Correspondence

Correspondence was provided in the branch google drive.

Accounts for Payment

Motion: That the accounts as presented be passed for payment.

Moved: Secretary

Seconded: BCOM SQ

Carried: Unanimous

2027 EA/Deed staffing countdown timer 890 days

Norfolk Island EA Negotiations:

- EDTO coverage a sticking point in negotiations.
- A meeting with CASA is scheduled for next week to discuss the matter.

Workplace Health and Safety Committee:

- Meetings are scheduled, both online and face-to-face.
- The agenda includes firefighter cancer screening and source capture exhaust system trial in Perth.

DEED/TRA Implementation:

- The transition period is ongoing, with a focus on getting additional officer into CAT 6 stations (2+4).
- Adelaide and Avalon staffing: Both locations are covering OT to maintain TRA min. numbers.
- A copy of the SCARD is needed.
- BCOM unable to locate on Airservices intranet, request copy from Rod Evans or Sam Woodman.

Gladstone Roster:

- A meeting with workforce deployment is needed to discuss the roster and training days.
- UFA unable to endorse 2 roster proposals tabled by Airservices.
- UFUA's position remains 2/4 – 3 crews.
- Airservices appear to be committed to squeezing staffing required for 96 operational hours per week within an inch of its life.
- UFUA will continue to work towards resolution of the Gladstone roster issue.

Eligibility \$6000 Sign on Bonus:

- Issues with sign-on bonuses for employees on leave without pay are being addressed on a case-by-case basis.
- Airservices' accepted UFUA request for payment to be made to member on parental leave without pay.

Meal Allowance for OT:

- UFUA has retained a barrister to provide opinion.
- Interviews with UFUA bargaining team members will be conducted by barrister to assess the prospects of running a dispute.

Proposed New PAT Test:

- Airservices are looking for options to introduce a new PAT test.....again.
- The union's position is that any changes must not diminish the entry standard.
- The union will provide feedback to Airservices on any proposed changes to the PAT test. If they choose not to adopt feedback; appropriate action will be taken.

Legal/Comcare/COC Matters:

- Updates were provided on various matters.
- 70 matters currently on the books.

Membership Snapshot:

- 817 financial members, 20 unfinancial members and 1,360 total members.
- RC#100 – 17/23 Memberships applications received.
 - 15 of the 17 have completed direct debit forms (Financial Members).
Mitchel Whitton-Proserpine and Jasmine Wood-MLB

OUTSTANDING		
	Name	Location
1	Akai Baravi	Hamilton Island
2	Matthew Surha	Mackay A Crew
3	Ryan Thurston	Mackay B Crew
4	Rowan Gamiero	Mackay C Crew
5	Matthew Burton	Whitsunday Coast B Crew
6	Bradley Donnelly	Rockhampton A crew
7	Farren Leatham O'Brien	Townsville B Crew
8	Bayden Brown	Townsville A Crew
9	Tobias Juriss-Lewis	Townsville C Crew

Comcare Overpayment:

- BCOM discussed advocacy provided to retired member [REDACTED] regarding Comcare overpayment of over \$80,000 over ten years.
- Multiple errors have been made by Comcare over this period, totally unfair for them to now call in the debt.
- Avenues being sought to have the debt waived including representation to the relevant minister.

IO1 Career Development – ACTU Advocacy Course (ADL):

- BCOM discussed a proposal received from our senior industrial officer regarding career development training. Course fees flights and incidentals are likely to amount to approx. \$2580.

Motion: That the BCOM approve payment of expenses resulting from course fees, flights and incidentals to enable the senior industrial officer to attend an ATUI industrial advocacy course in Adelaide.

Moved: Secretary

Seconded: BCOM SA

Carried: Unanimous

Membership Applications:

Farren Leatham O'Brien - Townsville ARFFS

Motion: That the BCOM accept the membership application of Farren Leatham O'Brien from Townsville ARFFS.

Moved: BCOM SQ

Seconded: BCOM TAS

Carried: Unanimous

Cairns ARFFS Facilities and Amenities:

- President continues to liaise with local members and with DAO Firman.
- A range of issue remain outstanding.
- Local management clearly the root of the problem.

Meeting adjourned at: 12:07 ACST



.....
Rory T McCabe
PRESIDENT

