



UFUA Aviation Branch

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SITREP

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CONSIDERING A TRANSFER OR TAKING UP A FIFO CONTRACT? DON'T SIGN ANYTHING!

FOR THE INFORMATION OF MEMBERS:

Members who may be considering a transfer, or entering into a FIFO contract, or any other alteration to their location or conditions of work should contact the UFUA immediately.

In recent months, the Union has dealt with cases in which Airservices has interpreted the enterprise agreement in ways that disadvantage employees. People who have helped Airservices out by relocating permanently or for a fixed term, have found themselves paid less for their travel and relocation costs than they were led to believe they would get.

To avoid this problem, UFUA members who choose to undertake a transfer or FIFO work should contact the Union to make sure their letter of offer or contract spells out clearly that they will receive all their entitlements under the *Airservices Australia (ARFFS) Enterprise Agreement 2024-2027* and any other elements that may form a part of any agreement. This needs to be done when you first receive the offer and before you agree to anything. Any disputes over the correct entitlements you should receive are a lot harder to remedy after the fact. We have had several instances where these matters have been taken to Fair Work and determinations have been made which we believe are detrimental to our members. In effect it is very difficult for us to “unscramble the egg”. We need to ensure that the correct ingredients are applied before anything is agreed or finalised.

Remember, in most instances you are doing Airservices a favour if you agree to relocate for work. Make sure you get everything you are entitled to and any additional non-negotiables that you require, by talking to the UFUA before signing or agreeing to anything.

To get advice on any potential change to your location or conditions of work, email industrialofficer@ufuav.asn.au

In Unity,

Wesley Garrett,
Secretary
UFUA Aviation Branch

