

**Meeting opened: 10:34am ACDT**

Attendance: Wes Garrett (Secretary), Chair - Rory Thomas McCabe (President), Jesse Page (SA), Chris Putnam (NSW), Dan Thompson (WHS Coordinator) 10:53, Mick McDonald (ACT), Glenn Laurie (Vic), Patrick Shanahan (South QLD), Chris Jones (WA).

Apologies: Zack Van Loenhout (NT), Ben Chugg (TAS).

Acknowledgement to Country:

"We acknowledge the Traditional Owners of Country throughout Australia and recognise their continuing connection to land, waters, and culture".

Minutes of Previous Meeting

Minutes from meetings held on 5/7/2024 were presented and confirmed by BCOM.

Motion: That the minutes be confirmed.

Moved: Secretary

Seconded: BCOM SA

Carried: Unanimous

Correspondence

Correspondence was provided in the branch google drive.

Accounts for Payment

Motion: That the accounts as presented be passed for payment.

Moved: President

Seconded: BCOM VIC

Carried: Unanimous

Increase in Staffing DEED/Advanced Diploma/TRA:

BCOM discussed its desire to reintroduce the Advanced Diploma for OIC's and pressure CASA and Airservices to drop any further exemptions. [REDACTED]

[REDACTED] Any proposal to revalidate TRA will not include a third party or redefine the agreed worst plausible scenario. Safety work to introduce new staffing model (3 officers) consistent with TRA outcome is underway. Rod Evans, Sam

Woodman, Secretary, President, ACT BCOM and Trevor Rogers met to begin SCARD Thurs 18/7/2024.

Airservices Next Generation Project:

Airservices presented a 10-year plan to improve fleet, facilities, and staffing. Alison Scoby newly appointed responsible manager. President, Secretary and BCOM ACT met with Alison on 5/7/2024. UFUA met with Boston consulting on 11/7/2024, Airstairs and DRV requirements discussed at length. This work/plan will be presented to the Board in August.

Fleet Acquisition Project:

The first Oshkosh vehicle is being tested, and three more are in production.

PPE Procurement:

No updates on new PPE procurement project. A uniform (station dress) committee is being formed to discuss improvements to station dress/uniform. BCOM noted that station uniform must be considered as a integrated part of PPE as it is worn underneath and forms a part of the entire ensemble.

Airservices Board Appointment:

An interim (12 months) CEO has been appointed, Robert Sharp. The Ministers web page states "Mr Sharp has been newly appointed as the Interim Chief Executive Officer of Airservices Australia for a period of up to 12 months by the Board, while a global search is undertaken to fill the role on a substantive basis".

Recruit Course Financial Members:

Two outstanding recruits from RC#99. RC#100 is being rounded up by our Junior IO. 3/23 membership applications have been received so far.

UFUA Award Brass Helmets: 24 helmets with the UFUA Aviation Branch badge will be ordered. Awaiting final design.

ART Superannuation Information Sessions:

BCOM NSW reports that the sessions have been completed and a number of members took advantage of the sessions.

Secretary and President Visit to North Queensland:

Gladstone and Cairns stations are facing significant issues, including low morale, staffing shortages, and inadequate facilities. The Union is working to address these issues.

Superannuation Salary Sacrifice:

Still awaiting a response from Airservices regarding superannuation salary sacrifice. The UFUA's legal advice confirms that the \$6000 sign on bonus can be paid as a single salary sacrifice payment.

Legal/Comcare Matters: Secretary provided an update on various legal cases. 1 new Industrial matter + 3 new Comcare referrals.

Membership Applications:

Brock Turner – Alice Springs RC#100
Trevor Bathelor – Gladstone RC#100

Motion: That the BCOM accept the membership applications of Brock Turner and Trevor Bathelor.

Moved: President

Seconded: BCOM VIC

Carried: Unanimous

Delegate Training ACTU:

Three delegates are listed for Port Hedland, but clarification is needed on who the current delegates are.

Meeting adjourned at: 12:09 ACST



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Rory T McCabe
PRESIDENT

