

**Meeting opened: 10:33am ACDT**

Attendance: Wes Garrett (Secretary), Chair - Rory Thomas McCabe (President), Jesse Page (SA), Chris Putnam (NSW), Dan Thompson (WHS Coordinator), Chris Jones (WA), Ben Chugg (TAS), Glenn Laurie (Vic), Patrick Shanahan (South QLD), Zack Van Loenhout (NT).

Apologies: Mick McDonald (ACT)

Acknowledgement to Country:

"We acknowledge the Traditional Owners of Country throughout Australia and recognise their continuing connection to land, waters, and culture".

Minutes of Previous Meeting

Minutes from meetings held on 10/5/2024 were presented and confirmed by BCOM.

Moved: Secretary

Seconded: BCOM NSW

Carried: Unanimous

Correspondence

Correspondence was provided in the branch google drive.

Accounts for Payment

Accounts for payment were provided in the google drive and ratified by BCOM.

Norfolk Island Fire Service EA Negotiations

Senior industrial officer continuing to drive the PIA with support of local members, local media etc. Political advocacy continues. Minister McBain will be visiting the island 9/5 – 12/5. NIRC had to wind back their ban on OT to allow ARFFS to cover her flights.

ARFFS Workplace HSC

WHS Coordinator provided a status report. Endeavouring to dove tail HSC meeting with BCOM EA briefing on 13/5.

Airservices Governance

Board, CEO and senior management positions are actively being reconfigured. A significant broom is being pushed through Airservices. Should be some major announcements very soon. Political advice is that "it will not be more of the same from Airservices". Real change looks like it is now very close on the horizon, long overdue.

ARFFS EA Negotiations

Unused ballot items are about to exceed the 30-day extension, we have made representation to FW regarding another extension. Deputy President has not approved the extension. Our application for extension was cautionary only, don't foresee any issues with current bargaining progress. Received a detailed draft of agreement from Airservices yesterday, we will continue to work our way through the minutia, a handful of yet to be resolved issues, not far away from an agreed document now. BCOM to review in detail over the weekend prior to meeting with Airservices on Monday 13/5.

AFPA Letter of Solidarity

BCOM endorsed the Secretary drafting a letter of solidarity for the AFPA who are advocating a NO vote for their EA.

Civilair EA Negotiations

Civilair is unlikely to initiate any of their protected actions at this point due to the bargaining team being reasonably happy with whatever has been put on the table. They continue to negotiate. Very keen to receive details of their in-principle agreement.

Comcare and Legal Matters

BCOM discussed details of a retired member who has requested legal assistance with a compensation claim.

UFUA Membership Fees

BCOM discussed the implications of the introduction of LAFF2 and LAFF3 classification. Current membership fees are indexed to 1.1% of LAFF. LAFF has historically been the highest pay classification without the need for promotion. The difference between 1.1% at LAFF1 and LAFF3 over a year is \$54. Added to Notices of Motions, further discussion and vote at next meeting.

UFUA 50yr Anniversary Merchandise

Bluegum Merchandise costings tabled. BCOM requested that the following items be priced also.

Online Store

- Min T-shirts 100 – BCOM agree to order.
- Max Pins?
- Lanyards?
- Stubbie holders?
- Min Caps 100
- Towels?

Gifts for Political Allies

- Brass helmets BCOM NSW to enquire.
- Flags
- Caps

UFUA Deputy WHS Coordinators

BCOM discussed at length the nomination of Dep WHS Coordinator for the current election term. President will talk to 3 candidates who have expressed interest in this area, with a proposition of sharing the role.

- Jay Aspros
- Justin Carroll
- Jason Adams

Sunshine Coast 24 Hours of Operation Status

Bonza has gone into administration. 24 hours of operation status now dead in the water. The secretary commended BCOM SQ for his successful advocacy regarding the non-24-night shift and appropriate amenities win. Even though Sunshine Coast will no longer immediately benefit, many other locations will i.e. Hobart, Launceston, Canberra, Avalon etc.

RC #99 Non-Financial Members – 3 remain unfinancial. IO to chase up.

1. Nathan Muskee - Townsville
2. Chad Fallins - Whitsundays Coast
3. Akira John Fujii – Townsville

UFUA Staff Salaries

BCOM discussed a proposal to increase staff salaries in line with ARFFS EA salary increases.

BCOM Ratified the following:

Junior IO + \$5000 on certification +10.27%+3.8%+3.4% over 3 years.

Senior IO +10.27%+3.8%+3.4% over 3 years.

\$6000 bonus to be passed on to UFUA staff.

Meeting closed at: 12:31ACST



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Rory T McCabe
PRESIDENT

