

**Meeting opened: 10:37am ACDT**

Attendance: Wes Garrett (Secretary), Chair - Rory Thomas McCabe (President), Jesse Page (SA), Chris Putnam (NSW), Dan Thompson (WHS Coordinator), Chris Jones (WA), , Ben Chugg (TAS), Mick McDonald (ACT), Glenn Laurie (Vic), Zack Van Loenhout (NT), Patrick Shanahan (South QLD).

Apologies:**Acknowledgement to Country:**

"We acknowledge the Traditional Owners of Country throughout Australia and recognise their continuing connection to land, waters, and culture".

Minutes of Previous Meeting

Minutes from 1/3/2024 were not able to be completed prior to this meeting and will be held over until next meeting on 26/4/2024.

Moved:**Seconded:****Carried:****Correspondence**

Correspondence was provided in the branch google drive.

Accounts for Payment

Accounts for payment were provided in the google drive and ratified by BCOM.

EA Negotiations Update

The Secretary and EA bargaining team provided BCOM with an overview of the in principle agreement reached with Airservices. PIA has been suspended as a result. Extensive and detailed discussion on key elements of the agreement were discussed at length. Senior Industrial Officer Dan Murphy attended the meeting as a guest and presented details concerning wages, OT, allowances, rostering, staffing and APSC common conditions to BCOM. The Secretary reported that the previous 4 days of negotiations has been intense, this is not the best way to negotiate an agreement that involves so much detail. Effectively Airservices has been officiating since negotiations began in October, nothing new there. Our industrial and political strategy has forced

them to the table this week, Ministers office was contacted last week we expressed concerns around Airservices bargaining strategy and lack of decision makers involved in the process to date. As a direct result we began negotiations on Monday with a room full of senior managers including Michelle Bennetts who had returned from rec leave OS the day before. BCOM discussed the pros and cons of accepting commitments around staffing and non-24 station rostering in a Deed separate to the agreement. Given other factors re: TRA clause, government position on Airservices statutory compliance/ministers Statement of Expectation and based on legal scrutiny and advice BCOM is willing to accept these two elements being covered by a binding deed. The Secretary went on to explain that future wage increase dates and nominal expiry date are locked in so Airservices can't slide them back or delay this time around, the only variable is the certification date, we anticipate that all outstanding details will be able to be resolved inside the next 2 week after which time the membership will decide if they approve, formalities regarding certification by FW will then follow. There remains a very large amount of detailed drafting work to complete in the next week or so. An EA Update outlining key elements of in principle agreement published today, after confirming that UFUA numbers match Airservices calculations

BCOM NQLD Vacancy – BCOM acknowledged the considerable contribution that Justin Harpley has made to the Union as BCOM NQLD. Justin was a great advocate for his members, he always showed great maturity and judgement and was highly respected by all of BCOM over his term.

Motion: That Justin Harpley be presented with a UFUA brass helmet in recognition of his service to the Union.

Moved: Secretary

Seconded: BCOM SQLD

Carried: Unanimous

RC #99 Non-Financial Members – 3 remain unfinancial. BCOM to continue to coordinate with delegates.

Financial Hardship

Peter Moore Ballina. Requesting financial hardship. Fell behind payments to the amount of \$1000.

Motion: That BCOM wave outstanding fees in arrears due to financial hardship.

Moved: BCOM NSW

Seconded: BCOM SA

Carried: Unanimous

Membership Applications –

Alec Bitowski – Brisbane ARFFS

Sam Bullock - Brisbane ARFFS

Motion: That the BCOM accept the membership applications for Sam Bullock and Alec Bitowski Brisbane ARFFS.

Moved: Secretary

Seconded: BCOM NT

Carried: Unanimous

Membership Resignations – Joel Piera RC#99 - Broome, resigned from Airservices.

Comcare and Codes of Conduct – 3 new Comcare referrals.

Meeting closed at: 12:50 ACST



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Rory T McCabe
PRESIDENT

