



UFUA Aviation Branch  
PO Box 187  
Greenacres, SA 5086  
Phone: 0428 553 859  
Email: [admin@ufuav.asn.au](mailto:admin@ufuav.asn.au)  
Web: [ufuav.asn.au](http://ufuav.asn.au)  
ABN: 96 533 521 914

## EA UPDATE

3/4/2024

EA UPDATE 010/2024

### NOTHING TO REPORT

#### FOR THE INFORMATION OF MEMBERS:

Enterprise bargaining negotiations resumed this morning at Airservices' Tullamarine offices. Little progress was made on reaching an agreement and Airservices' approach lacked any sense of urgency.

The UFUA took the initiative, raising the big ticket items of pay and staffing levels, and suggesting ways these could be addressed that might lead to agreement. Airservices did not want to get involved in these discussions, instead asking us to submit detailed written submissions.

They also outlined, in no detail, their costing of our claims. It turns out the \$128 million price tag they have been touting to the media includes the hiring of an extra 176 firefighters; something the union has never asked for and which is completely unrealistic.

Looking ahead, Airservices wants to have a meeting late next week to present more detailed costings and go through all our claims one-by-one. But they have had our log of claims since early December and full details of all proposed changes to the agreement since the end of January. We have been promised a formal written response to our claims since February 23, which has never turned up.

We pushed for more meetings, beginning this Friday, to discuss the major issues still in dispute, but were knocked back.

Patience is wearing thin. This is not acceptable conduct from a \$1 billion organisation responsible for Australian aviation.

However, we must keep our focus on the things we can control: staying strong and united in implementing all current bans, and making sure the four-hour stoppage on April 15 is a success. The UFUA continues to talk to stakeholders in industry and government, urging a sensible resolution.

Let Airservices dig their own hole. Plenty of people are looking on, shaking their heads at the company's senior management.

**In late breaking news, the Fair Work Commission is about to authorise a protected action ballot among members of Civil Air, the union covering air traffic controllers. We can confirm this will include work stoppages. It's all happening!**

In unity,

Wesley Garrett,  
Secretary  
UFUA Aviation Branch