



UFUA Aviation Branch

PO Box 5197

Alberton SA 5014

Phone: 0428 553 859

Email: admin@ufuav.asn.au

Web: ufuav.asn.au

ABN: 96 533 521 914

EA UPDATE

19/03/2024

PROTECTED INDUSTRIAL ACTION UPDATE 001/2024

IMPORTANT INFORMATION FOR ALL MEMBERS

Your rights at work

The ballot results are in, with overwhelming support shown for taking protected industrial action.

The Union has said there will be no work stoppages/category drops over Good Friday through to Easter Monday. This is to gain support from the general public and show good faith. You will receive another email later today, detailing actions to begin from this Friday.

A date will be selected shortly for the stoppages and cat drops to start.

Every worker in Australia enjoys protection for their workplace rights. These rights include the freedom to associate, the right to have union representation, the ability to participate in lawful industrial activities, and protection against discrimination.

Employers are not allowed to hinder you from exercising your workplace rights, and they cannot threaten or mistreat you because you have exercised or intend to exercise them.

If you feel coerced, under pressure, or threatened at work

Remain calm, if you feel safe doing so, express that you feel threatened and that you need to speak to the Union to discuss your concerns.

You can politely decline if you are requested to complete any forms or documents indicating your stance on participating in protected industrial actions. You are entitled to take the documents with you, review their contents, and contact the Union to discuss your concerns.

If you still feel pressure after deploying the above suggestions, remain calm and simply state that the issue won't be resolved on the spot and that the conversation could continue at a future occasion after you have had an opportunity to discuss it with the Union.

Your health and wellbeing

Members experiencing symptoms of stress and distress should seek medical advice; as always, health and safety should be the priority.

In Unity,

Wesley Garrett,
Secretary
UFUA Aviation Branch