



UFUA Aviation Branch
PO Box 187
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EA UPDATE

26/2/2024

EA UPDATE 008/2024

AIRSERVICES MESSAGE TO AVIATION FIRE FIGHTERS:

“WE’LL GIVE YOU NOTHING”

VOTE YES FOR INDUSTRIAL ACTION

FOR THE INFORMATION OF MEMBERS:

Last Friday UFUA negotiators gathered at Airservices’ Tullamarine HQ for the long-awaited (three weeks) response to our enterprise bargaining log of claims.

All Airservices served up was.....well, nothing.

- NO pay rise over and above the lame 11.2% over three years they have been offering since November
- NO putting minimum staffing levels (inclusive of leave relief) in the agreement to guard against compromised service obligations and excessive overtime
- NO to clearer guidelines on overtime to prevent fatigue
- NO to increasing allowances
- NO to lifting superannuation to 15.4% in line with other Commonwealth employees
- Even NO to people having the right to not have their photo used without their permission.

Three months into bargaining talks, Airservices has not agreed to a single UFUA claim.

The path from here is unfortunately well travelled and clear. We are left with no option but to take industrial action to win aviation firefighters a fair agreement.

This time around there will be no delay. Immediately after our meeting on Friday the UFUA submitted a Protected Action Ballot Order to the Fair Work Commission. Since then, the UFUA has responded to Airservices’ legal team’s requests for clarification over the actions we propose to take. Today Airservices must inform the Commission as to whether it will dispute any of those actions.

Once the Commission has issued its decision as to which actions can be put to members in the ballot, you will be contacted via email (Truevote online ballot) asking if you are in favour of taking industrial action. Vote **YES** to all questions. Make sure you and all your workmates vote **YES**. A unanimous **YES** vote will be a strong first step in showing Airservices the intent and sentiment of our membership.





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It seems every time Airservices has an opportunity to show its employees that it respects, honours and values their work they go missing in action. Airservices should take this opportunity to demonstrate that they value the work of our members in keeping Australian aviation running through the difficult past few years. Airservices is achieving productivity gains of 25% on the back of your efforts and the executives have rewarded themselves nicely (more on this to come).

The lack of respect Airservices is showing us in rejecting all UFUA claims is disappointing but not surprising. We have been here before. It is time to stick together as union members and send them a strong message. And that starts with voting **YES**.

In Unity,

Wesley Garrett,
Secretary
UFUA Aviation Branch