



UFUA Aviation Branch

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## EA UPDATE

19/1/2024

EA UPDATE 005/2024

### EA NEGOTIATIONS RESUME

#### FOR THE INFORMATION OF MEMBERS:

Yesterday your UFUA negotiating team resumed talks with Airservices over a new enterprise agreement (EA).

The current EA expires on February 21 and it is now a year since you last received a pay rise. We intend to secure a new agreement delivering real pay increases and improvements to conditions as soon as possible.

Last year, our Branch Committee of Management oversaw an extensive consultation process that identified the main concerns of members. Staffing levels and unreasonable overtime demands emerged as a top priority for many of you. In November we tabled a detailed proposal outlining the staffing levels needed to maintain category at each of the 27 ARFFS stations run by Airservices, and cover staff leave and absences.

Yesterday, Airservices' workforce deployment attended negotiations and presented their method for determining staffing levels. Discussion centred on the numbers of employees required in excess of category staffing levels to enable all employees to access all their leave entitlements and cover contingencies. This discussion is ongoing and will remain a focus as we get into the pointy end of negotiations.

Airservices also presented a long list of 'Common Conditions' the Federal Labor Government wants inserted into the enterprise agreements of all Australian Public Sector (APS) and non-APS agencies like Airservices. Many of these are common sense and, in some cases, expand entitlements to things like parental leave and domestic violence leave. UFUA Industrial Officers are looking through the detail of the proposed changes to make sure they all serve the interests of our members.

Things will now move quickly with the expiry date fast approaching. We will table all our outstanding claims to Airservices next week. Keep an eye on your inbox for updates and, if you are on Facebook, make sure you have access to the UFUA Aviation Branch Private Members Group.

I know we can get a good result here if members are engaged with the process and we all stick together.

In Unity,

Wesley Garrett,  
Secretary  
UFUA Aviation Branch

