



Meeting opened: 10:42am ACST

Attendance: Wes Garrett (Secretary) - Chair, Rory Thomas McCabe (President), Zack Van Loenhout (NT), Matthew West (Tas), Jesse Page (SA), Chris Putnam (NSW), Dan Thompson (WHS Coordinator), Glenn Laurie (Vic), Chris Jones (WA), Justin Harpley (North Qld).

Apologies: Mick McDonald (ACT), Pat Shanahan (South Qld) had to exit meeting.

Acknowledgement to Country:

"We acknowledge the traditional owners of country throughout Australia and recognize their continuing connection to land, waters, and culture".

Minutes of Previous Meeting

Moved: Wes Garrett

"That the Minutes of the previous BCOM meetings held on 24th November 2023 and 5 December 2023 be received".

Seconded: Zack Van Loenhout (NT)

UFUA Log of Claims EA Negotiations 2024

BCOM were presented with the final DRAFT UFUA EA Log of Claims for 2024 (correspondence folder). BCOM discussed and confirmed our final bargaining position prior to publication to members and Airservices.

Moved: Wes Garrett

Motion: That the BCOM ratify the UFUA EA Log of Claims for 2024.

Seconded: Rory T McCabe

Carried: Unanimously

GENERAL BUSINESS:

MEETING WITH MINISTER KING

[REDACTED]

[REDACTED]

Follow up matters:

CASA avoiding contact with UFUA.

Employee rep on Airservices board.

Ministers SOE - EA Staffing agreement + ongoing non-compliance with CASA provider certificate.

FINANCIAL STATEMENTS FY2022-23 MEETING 2

Completed Financial Statements, published to members 8/12/23. Will also be published on web page.

Full Finance Report presented to BCOM. A link to the report is provided here:

[Officer Declaration Statement Operating Report Accounts](#)

We can now lodge the report with the Commission.

MEMBERSHIP APPLICATION

Stephen Nosworthy - Townsville.

BCOM accepted the membership application of Troy Clunies Ross via What's App Monday 4/12/23.

Moved: Wes Garrett

Motion: That the BCOM accept the membership application of Stephen Nosworthy.

Seconded: Justin Harpley

Carried: Unanimous

ARFFS WORKPLACE HSC BCOM MEMBERSHIP Honorariums WHS Coord? Proposal to distribute WHS Deputies honorarium throughout HSC members. Justin Carroll returns from LWOP next year.

IARC PFAS Results of the evaluation

The IARC Working Group recently completed a cancer hazard evaluation of PFOA and PFOS.

PFOA is carcinogenic to humans (Group 1), on the basis of sufficient evidence for cancer in experimental animals and strong mechanistic evidence (for epigenetic alterations and immunosuppression) in exposed humans. There was also limited evidence for cancer in humans (renal cell carcinoma and testicular cancer) and strong mechanistic evidence in human primary cells and experimental systems (for epigenetic alterations and immunosuppression, as well as several other key characteristics of carcinogens).

PFOS is possibly carcinogenic to humans (Group 2B), on the basis of strong mechanistic evidence across test systems, including in exposed humans (for epigenetic alterations and immunosuppression, as well as several other key characteristics of carcinogens). There was also limited evidence for cancer in experimental animals and inadequate evidence regarding cancer in humans.

TRANCHE 2 IR LEGISLATION UPDATE -

Labor has brokered a deal with the Greens, David Pocock Jacqui Lambie and Lidia Thorpe to pass significant parts of the Closing Loopholes Bill and amendments. This includes:

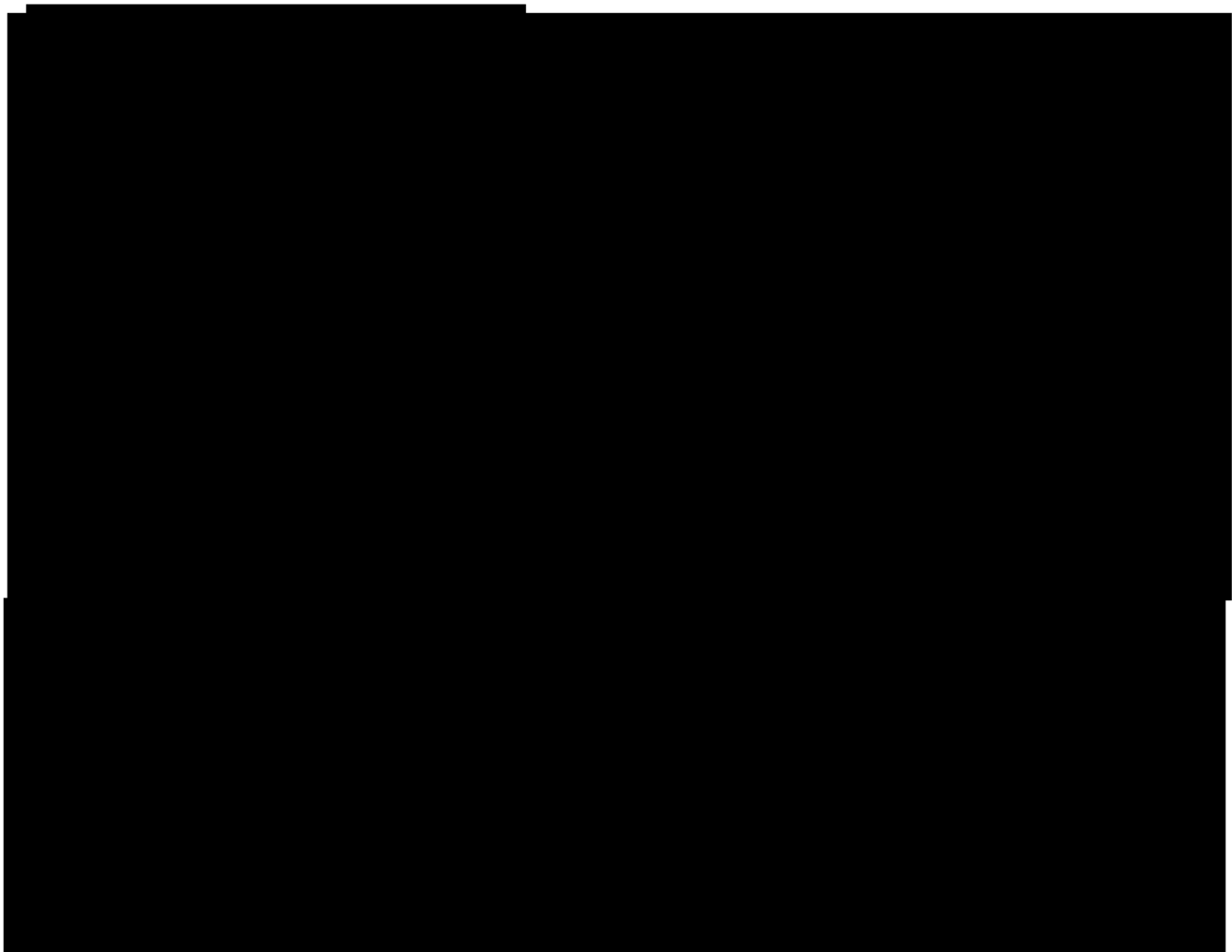
1. The labour hire provisions - Same Job, Same Pay
2. Wage theft laws
3. *Delegates rights*
4. Industrial manslaughter
5. *PTSD provisions*
6. Silica provisions
7. DV leave protections
8. Small business employees redundancy
9. *PABO amendments for bargaining agents and protected action*
10. Boland recommendation 8
11. *Improvements to SRC Act regarding requirements for independent medical assessments*

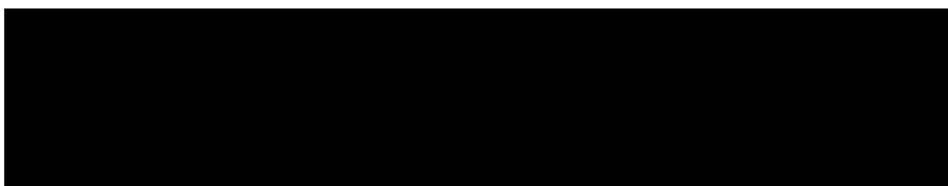
In addition, the Government has agreed to bring forward a complete and comprehensive review of Comcare, aimed at improving the outcomes for injured workers.

The Senate and the House will consider passing these today.

The Government has committed to getting the remainder passed in February, which includes:

1. Definition of employee
2. Sham contracting protections
3. Rights for employee-like digital platform (gig) workers
4. Road Transport Division
5. New rights for casual workers (definition and conversion)
6. Right of entry for wage theft
7. Demerger provisions
8. Scope for arbitration for intractable bargaining





SECRETARY REC LEAVE - Dec 22 - Jan 12

WESTERN SYDNEY REPRESENTATION SYD DELEGATE suggests we appoint someone now? NSWBCOM

Meeting closed at: 1215 ACDT

A handwritten signature in black ink, appearing to read 'Rory T McCabe', written over a dotted horizontal line.

Rory T McCabe
PRESIDENT