

Meeting opened: 10:33am

Attendance: Wes Garrett (Secretary) - Chair, Rory Thomas McCabe (President), Glenn Laurie (Vic), Patrick Shanahan (Sth Qld), Justin Harpley (Nth Qld), Jesse Page (SA), Chris Putnam (NSW), Chris Jones (WA), Dan Thompson (WHS Coordinator).

Apologies: Michael McDonald (ACT), Zack Van Loenhout (NT), Matt West (Tas).

The Secretary welcomed Jesse Page, new BCOM for SA to the meeting and ran through the procedures of meetings.

Acknowledgement to Country:

"We acknowledge the Traditional Owners of Country throughout Australia and recognize their continuing connection to land, waters, and culture"

Minutes of Previous Meeting

Moved:

"that the Minutes of the previous BCOM meeting held on 7th July 2023 be received and adopted".

Seconded:

CARRIED

Business Arising out of the Minutes

CASA Part 176 Policy Proposal

The Secretary reported that it opened for public consultation on 13th July 2023. [REDACTED]

There was a story published nationally last week and a lot of letters have been sent out by us and the National Branch Secretary to Federal and State Ministers, every State Emergency Services Minister and others. We have received a number of responses back already with some States confirming they are going to oppose the policy proposal.

The social media side of the campaign will be up and running soon.

EA Log of Claims 2024

The Secretary reported that we are talking with other unions on mutual claims. The Secretary is attending a NCC meeting in Canberra next week and will be talking with the other unions there. [REDACTED]

Campaigns

Part 176 Policy Proposal

The Secretary reported that he is awaiting a response from Senator King's office regarding a meeting with us and the National Secretary.

The Secretary reported that a campaign meeting was held with Shape Media and the National Secretary and a media release is to be issued [REDACTED] A social media campaign is going to be targeted at Canberra politicians. The National Secretary will introduce

questions to ACT legislative counsel (Commonwealth handing over to Territory resources). [REDACTED]

[REDACTED]

The Secretary reported that the story broke on Tuesday 25th July printed online and in all news corp mastheads. National Radio distribution also to 3AW and 2GB. Queensland, Victoria and Northern Territory have responded.

Meetings with Political Allies

The Secretary reported that Minister Joe Szackas has visited Adelaide Airport recently. He is very much on board. He is also interested in Adelaide keeping its WRS.

Rob Skelton dropped into the Sunshine Coast Airport and was very supportive and wanted information on category drops sent to him.

Norfolk Island EA

The Secretary reported that negotiation meetings were conducted on 11th and 25th July 2023. NIRC are to request funding for pay parity with Airservices. The Industrial Officer has issued a bargaining order to Fairwork.

The Secretary has adjourned the Fairwork conference. Status of industrial officer likely to impact how we run with this going forward.

HSR Recruitment/Health & Safety Committee

The Secretary reported that Jo Gardiner has taken Justin Carroll's spot on this Committee. A Draft Constitution has been forwarded to Dan Thompson and Jay Aspros to discuss with worker representatives. A copy is available in the correspondence folder.

Brisbane Airport PFAS Litigation

The Secretary reported that members are now getting called up. Senior counsel will be flying up to assist members when required during this process.

UFUA Transfers Committee

The Secretary reported that Rory McCabe, Justin Harpley and Mick McDonald are our Union Representatives on this Committee.

Good progress is being made in this forum. New Senior Manager Meagan Brennan will be drafting a framework:

- Annual cycle calling for applications (say July)
- Compassionate transfers separate application with ability to provide supporting documents
- Cab rank system that stays live but refreshed every 12 months
- Updates/current status sent out to candidates
- Standardized process for applicants, length of service and other considerations, all known by candidates
- Merit based selection process.

Airservices Consultation

Inclusive Facilities

WHS Coordinator Dan Thompson reported on a meeting held yesterday regarding Western Sydney Airport Station. He reported that combining a dormitory with ensuite is recommended .

TRA

The Secretary reported that this was heard in the FWC Commission a couple of weeks ago. On 24th August, the Secretary is attending a face to face conference in Canberra to discuss. TRA was listed as an item at the DCC meeting last week, but Airservices would not discuss.

The Secretary reported that we have still not received the TRA documents [REDACTED]

Fire Control Centre

The Secretary asked BCOM were they opposed to a technology based FCC?

Comments from BCOM included:

"no point in planning for it unless we know it works"

"we should be opposed to anything that has the potential to downgrade our service"

"we are very guarded about it and don't believe there is anything better than what we currently provide at this stage."

The Secretary asked BCOM to talk with their members about what their opinions are on this topic. The UFUA's position is articulated in our CofFEE report.

24-Hour Rosters

A number of locations are now working the 24. Townsville is trying to alter their start times. Airservices are insisting on the Sydney model. Our advice is if you want to get it up and running now, don't tamper with it, only the SYD model will fly at this point.

Fleet Acquisition Project

The Secretary reported that Airservices will be purchasing Oshkosh Voltera battery assisted diesel hybrid vehicles. Airservices are requesting another UFUA representative for this committee. The Secretary asked if anyone on BCOM is interested, please let him know.

PPE Procurement Project

The Secretary reported that the WHS Coordinator Dan Thompson is on this Project.

BCOM Recognition

A Brass Helmet has been purchased for Tim Limmer, the former WHS Coordinator, a formal presentation will be held to thank him for his service. BCOM SQ to coordinate.

Correspondence

Correspondence was provided in the google drive and ratified at the BCOM meeting.

Accounts for Payment

Accounts for payment were provided in the google drive and ratified at the BCOM meeting.

General Business

The following BCOM Motions were carried since the last meeting:

Moved: Wes Garrett

Seconded: Justin Harpley

- (i) That the BCOM agrees to award Tim Limmer with the service to union brass helmet to recognise his selfless commitment and achievements made, to improve the work health and safety of aviation branch members.

CARRIED

Moved: Wes Garrett

Seconded: Justin Harpley

- (ii) That consistent with rule 71 the BCOM appoint Dan Thompson as BCOM national WHS coordinator for the unexpired part of the term.

CARRIED

Moved: Wes Garrett

Seconded: Matthew West

- (iii) That consistent width rule 71 the BCOM appoint Jesse page as BCOM SA for the unexpired part of the term.

CARRIED

2024 EA Airservices Unions Joint Bargaining Approach

The Secretary reported that he will be meeting with Civil Air Secretary and President in Canberra next week. He has met with Professional, Civil Air, CPSU, ETU to discuss their broader interests. It is very much a proposal only at this stage.

Physical Safety Standard

The Secretary reported that he will receive a briefing this afternoon with Airservices. Airservices need union support for this to proceed.

There was discussion around what if members don't pass these tests, and the possible industrial implications.

New Delegates

The Secretary reported that Sean Reeves is the new delegate for Yulara. Can BCOM please notify the Secretary and Admin of any changes to Delegates within their areas as soon as known so that they can be welcomed, and changes made to databases.

Membership Applications

Moved: Wes Garrett

Seconded: Rory Thomas McCabe

Luke	Tripp
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Sebastiaan	Van Den Brink
Jason	Adams
Nicholas	Baker
Jonathan	Lane
David	Morris
Matthew	Rook
Robert	Peirce
David	Muschalla
Michael	Roche
Jack	Hangan
Rebecca	Pruer
Stephen	Nosworthy
Brendon	Ketchell
Katie	Mamo
Jarrad	Vennus
Justin	Whalan
Matthew	Donnelly
Belinda	Halt

“that the BCOM accepts the 20 membership applications received from Recruit Course #99”

Carried

The Secretary reported that we now have 808 financial members.

Membership Resignations

Membership resignations were accepted from Kerry Langdon Down from Sydney and Lachlan Argus from Brisbane. Both members have resigned from Airservices.

Industrial Officer Incapacity

No update at this time.

There being no further business, the meeting closed at 12:19pm



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Rory McCabe
BRANCH PRESIDENT