



UFUA Aviation Branch

PO Box 187

Greenacres, SA 5086

Phone: 0428 553 859

Email: admin@ufuav.asn.au

Web: ufuav.asn.au

ABN: 96 533 521 914

EA UPDATE

19/12/2023

EA UPDATE 004/2023

EA TALKS WRAP FOR 2023

FOR THE INFORMATION OF MEMBERS:

The fourth and final session of enterprise agreement (EA) negotiations for 2023 took place this morning.

Your UFUA bargaining team presented our proposals to improve the rostering and overtime provisions of the EA. In strong and clear terms, we explained how the changes we are seeking will address unreasonable levels of overtime being demanded of employees in multiple locations and help manage fatigue.

Our demands include:

- increasing the overtime penalty rate to double time
- extending the minimum call out time to four hours and boosting meal allowance and travel time entitlements
- clear requirements for Airservices to provide purpose built sleep and rest facilities
- no shifts to start between 2200 and 0500, and overtime that is required due to delayed flights that arrive outside regular rostered hours and beyond 2200 will trigger a full night shift (until the start time of the next regular rostered crew).

The UFUA has taken a lead in EA negotiations, putting forward detailed proposals to improve your pay and conditions. Following the festive period, talks will resume in the week of January 14, when Airservices will present their method for calculating minimum staffing requirements. Meaningful talks on pay rises are also still ahead of us.

Airservices' bargaining reps told us they are keen to see negotiations concluded without undue delay. Let's see what the new year brings, but be assured the UFUA will be going all out for an agreement that secures your living standard and work-life balance.

As always, you will be kept up to date through email, our website and members' Facebook page.

I'd like to thank all UFUA members for their support of the Union in 2023. Together we are strong and can achieve great things.

Merry Christmas and best wishes for 2024 to you and your family.

In Unity,

Wesley Garrett,
Secretary
UFUA Aviation Branch

