



**UFUA Aviation Branch**

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## EA UPDATE

### EA UPDATE No. 001/2023

**17/11/2023**

FOR THE INFORMATION OF MEMBERS:

Today, Airservices and the UFUA met to discuss preliminary details concerning bargaining for a new ARFFS Enterprise Agreement.

Members may recall that the current agreement which was made under the governments interim arrangements will expire on 21st of February 2024. Members would also note that it has been sometime since Airservices has commenced negotiations prior to the normal expiry date of an agreement.

The discussions at today's meeting were general in nature. Airservices outlined their position which is consistent with the current Australian Public Service Commission bargaining policy. The policy includes a range of common conditions and a wage increase of 11.2% over three years.

The UFUA has compiled a log of claims which has been informed by our delegates and BCOM over the previous 12 months as well as some unresolved claims from the previous bargaining period.

Consistent with the position of many APS agencies that are currently at the bargaining table, the UFUA does not believe that a 11.2% 3-year wage deal is adequate given the consistent regression of Airservices ARFFS wages, when compared against Wage Price Index's, CPI and other State and Territory fire services.

Nor do we believe that our current EA is drafted to a standard that provides a clear industrial framework for our members, especially in the areas concerning minimum staffing, rostering & fatigue management principles (non-24, long hours of operation stations) and the allocation of overtime and associated allowances.

Our log of claims will be sanctioned by BCOM early next week, at which time we will publish to our members and then table at our next scheduled bargaining meeting to be held on the 28<sup>th</sup> November.

Discussion points from today's meeting included:

- Minimum staffing schedule
- Regression of ARFFS wages against Wage Price Index's & State and Territory fire Services
- Composition of bargaining teams
- Good faith bargaining principles

The UFUA's bargaining team will include:

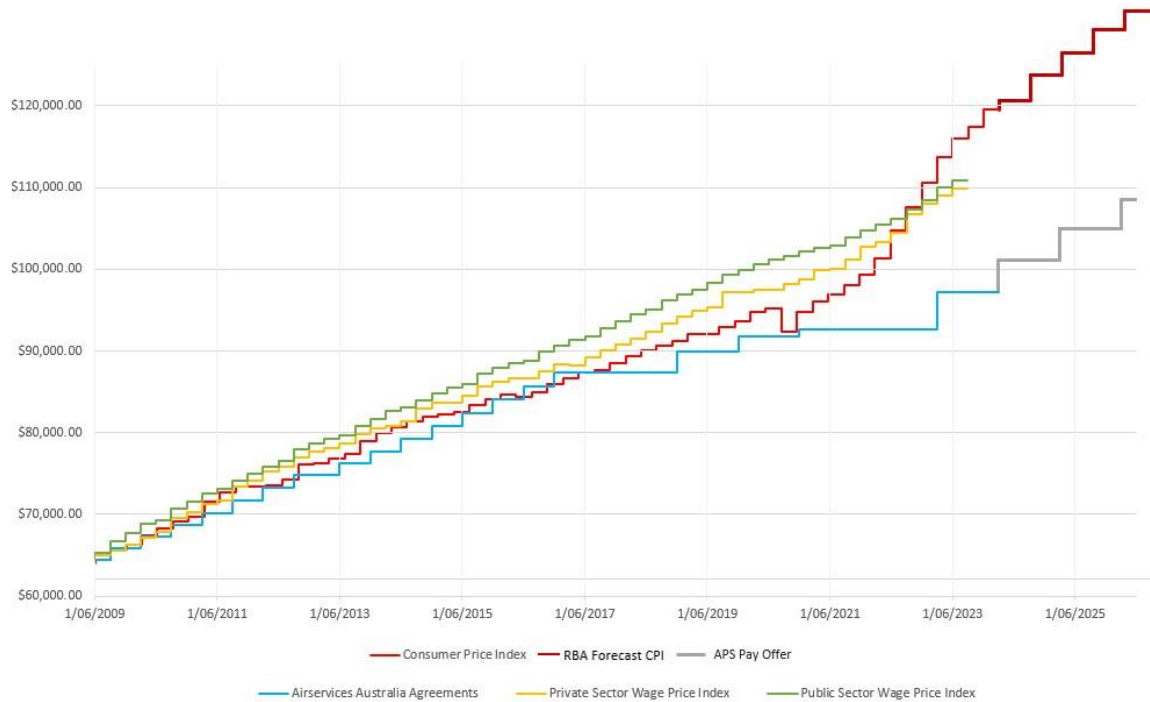
- Wes Garrett – Secretary
- President – Rory Thomas McCabe
- Senior Vice President – Michael McDonald
- Senior Industrial Officer – Dan Murphy



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## EA UPDATE

Comparison of Leading Firefighter Wage Setting Against Benchmarks (WPI and CPI)



As members are accustomed, EA UPDATES will be issued regularly throughout bargaining to ensure that progress and relevant information is communicated to members. Your local delegates and BCOM form an important link in the exchange of timely and relevant information.

Strength In Unity,

Wesley Garrett,  
Secretary  
UFUA Aviation Branch

