



UFUA Aviation Branch

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## EA UPDATE

31/08/2022

EA UPDATE No. 27/2022

FOR THE INFORMATION OF ALL MEMBERS

### Latest Bargaining Meeting

Today the Union Bargaining Team once again met with Airservices with the objective of agreeing to terms on a new Enterprise Agreement. Discussions once again focussed primarily on the three outstanding items from our log of claims, transfers, staffing and pay.

**TRANSFERS:** The Union prepared and tabled a draft clause based on the Fair Work Commissions Cooperative Workplace Model. Which calls for collaboration through Interest-based bargaining. This approach seeks consensus decision making and cooperation. It focuses on the interests that underlie positions or claims, and requires a high level of information-sharing and genuine communication. Airservices Bargaining Team will seek feedback/approval from Workplace Deployment at a meeting scheduled for Monday next week. Anecdotally it appears that we are close to agreement on this item.

**STAFFING:** No movement on the part of Airservices, other than for a forecasted release of the TRA outcomes within the next 4 weeks. As stated in previous updates, the Union has several matters in relation to staffing already before the Fair Work Commission.

**PAY:** No movement on the part of Airservices. The Unions position remains (for now) at 15% for a 3-year agreement, plus a 1% increase in superannuation in order to maintain a 3% buffer above the super guarantee, which is indexed to arrive at 12% on July 1<sup>st</sup> 2025. Airservices awaits the release of a revised Public Sector Bargaining Policy.

### Protected Industrial Action

Over the next two weeks additional actions that were recently approved by members in our second PIA Ballot will be implemented. As has been the case thus far, members must not undertake any PIA unless it has been sanctioned by the branch committee of management and notified via PIA UPDATE. This guarantees that members are at all times protected when exercising their rights to participate.

Delegates will shortly receive their allocation of 3 Minutes to Live campaign T-shirts, they're specifically designed to "stand-out" in strong contrast to duty wear. Additional Union merchandise has also been ordered in the form of flags and stickers, these items are currently being manufactured and will be sent to Delegates for distribution when completed.



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### Next steps

Feedback from members and legal advice continues to be received and sought in relation to full work stoppages. A survey/vote (SurveyMonkey) will be received by members shortly in order to ascertain if a popular majority of members are in support of proceeding with this action.

Please stay informed, we have a delegate meeting fortnightly, and all members are welcome.

*“Unity can only be manifested by the Binary.  
Unity itself and the idea of Unity are already two”.*

In Unity,

Wesley Garrett,  
Secretary  
UFUA Aviation Branch

Safe minimum staffing = public safety.  
That's what we **CARE** about.

