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## EA UPDATE

22/7/2022

EA UPDATE No. 22/2022

FOR THE INFORMATION OF ALL MEMBERS

### Reminders on PIA to date

- PARTICIPATION IN THE PHYSICAL SAFETY STANDARD PROJECT IS BANNED, INCLUDED IN THIS BAN IS THE RECENTLY ADVERTISED “24-MONTH CONTRACT FOR THE PHYSICAL STANDARDS SPECIALIST ROLE” (SUPPORTING BRENDAN PARSEY).
- FIRST AID PORTFOLIO HOLDER REACCREDITATION TRAINING DELIVERED BY AN EXTERNAL PROVIDER (AMBULANCE VICTORIA) IS NOT BANNED. IT IS THE PROVISION OF INTERNAL TRAINING PERFORMED BY PORTFOLIO HOLDERS THAT IS BANNED.

### PROTECTED INDUSTRIAL ACTIONS THAT HAVE BEEN ENDORSED TO DATE:

PIA Action
1. Not wearing Airservices uniform at work
2. Ban on work communications (email & telephone calls)
3. Wearing Union items of clothing while on duty
4. Ban on taking non-emergency calls in the FCC
5. Ban on TOIL, BAN on OT (extending regular hours). Full shift ED only
6. Ban on performance reviews (WPAs)
7. Limitation on higher duties by ban on COC
8. Limitations on non-operational duties: by ban on PAT & PSS project, ASA surveys and washing locker doors AND ban on escort duties, forklift duties, issuing visitor passes and station WHS inductions, collection of mail and deliveries, assisting EVT's, ONLY washing vehicle windows and mirrors, maintenance of station surrounds, waste bin collection, attending officer of the day meetings
9. Limitation on administrative duties by ban on Out of Hours Charging
10. Limitation on portfolio duties by ban on SACK, WRS/DTO, 1 <sup>st</sup> Aid, BA & EVI

### What's happening with bargaining?

Not a great deal, yesterday the Union's bargaining team met with the Airservices bargaining team.

Airservices revised wage offer is 3% year one - 3% year two - 3% year three i.e. 9% over a three year agreement. Factoring in nearly 8 months since the expiry of the previous agreement this amounts to 2.45% for each year of a three-year deal. This



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is a way off the Union's position which aims to curb the previous 5 years of negative creep against CPI/cost of living. CPI currently sits at 5.1%, the Reserve Bank forecast for inflation is 6% by years end and 4.25% by June 2023, before settling to 3% in June 2024. Our starting point for a wage deal is 15% over three years, we also remain mindful of the new Labor Governments yet to be released industrial relations policy which will be influenced by the upcoming [Jobs and Skills Summit](#) to be held in Canberra 1-2<sup>nd</sup> of September. The UFUA will be attending the summit.

The Branch Committee of Management will be meeting today to discuss the outcomes of yesterday's bargaining meeting and the submission of a second PIA ballot with a range of new bans recently approved by our Bans Committee.

### Next steps

The Union has already taken Airservices to the Fair Work Commission over Hours of Work AND more recently with a bargaining dispute on staffing ratios. Please stay tuned for more updates.

In Unity,

Wesley Garrett, Secretary  
UFUA Aviation Branch

