



UFUA Aviation Branch

PO Box 5197

Alberton SA 5014

Phone: 0428 553 859

Email: admin@ufuav.asn.au

Web: ufuav.asn.au

ABN: 96 533 521 914

EA UPDATE

27/07/2022

EA UPDATE No.24/2022

FOR THE INFORMATION OF ALL MEMBERS

Latest EA Bargaining Meeting

The Union met with Airservices Bargaining Representatives yesterday, the Airservices wage offer remains at 9% over 3 years and as yet does not include back pay or sign-on bonuses. The Union has put forward an option to re-package our claim of 15% over 3 years, by way of cash payments and/or sign-on bonuses. Airservices agreed that this may present a way forward and will seek approval for any proposal put forward. Any such proposals will require approval by the board, or the executive, this is unlikely to occur before mid-August.

On the question of staffing ratio's/minimum staffing there remains considerable ground to be made. On the 6th of July the Union submitted a request for information concerning TRA minimum staffing outcomes under Section 228 of the Fairwork Act. As the request was made to facilitate genuine consideration by both parties concerning minimum staffing numbers into the future. The request required Airservices to provide the information prior to July 20th. This request was refused by Airservices and subsequently a Bargaining Order has been filed under section 229 of the Fair Work Act. Minimum staffing requirements are a standard inclusion in domestic fire service enterprise agreements, our agreement does not contain any framework around minimum staffing. The current state of staff shortages around the ARFFS network is an accurate reflection of what happens when these decisions are left to the business in the absence of formal agreements. Airservices remains staunchly opposed to sharing or discussing this information.

Transfers were also discussed, specifically that existing employees be given an opportunity to fill vacancies prior to recruits. Airservices have suggested that establishing a committee which includes Union representation may be a mechanism that may be able to progress this claim. The Union is receptive to the suggestion and will submit draft wording defining a framework for the proposed committee.

The Union remains ready and willing to continue to meet with Airservices and to work our way through all of the claims that have yet to be resolved.

Union Branch Committee of Management

The BCOM has listened to wide and varied views from Union members to increase Protected Industrial Action because the offer put by Airservices is simply not good enough. The Committee has resolved to have the Union lodge an additional Protected Industrial Action Ballot. The new ballot includes actions that will allow members to participate in a public campaign highlighting issues such as station facilities and amenities, staff shortages and



UFUA Aviation Branch

PO Box 5197

Alberton SA 5014

Phone: 0428 553 859

Email: admin@ufuav.asn.au

Web: ufuav.asn.au

ABN: 96 533 521 914

EA UPDATE

wage stagnation. Aviation firefighters are essential highly skilled workers that provide safety critical support to the aviation industry, the negative creep in wages and service provision needs to stop now. The workers united will never be defeated.

Next steps

The new PIA ballot application has been lodged with the Fair Work Commission. In the coming weeks be prepared for current PIA actions to be ramped up and for your participation in the second PIA ballot which will again be conducted online by Truevote.

Power in the majority

Most employees at ARFFS are Union members, and all Union members will get a say in the future direction of Protected Industrial Action, the power is in the hands of the workers!

In Unity,

Wesley Garrett,
Secretary
UFUA Aviation Branch

