



UFUA Aviation Branch

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EA UPDATE

21/06/2022

EA UPDATE No. 21/2022

FOR THE INFORMATION OF ALL MEMBERS

What's happening with bargaining?

The Union Office, Branch Committee Members and Delegates have been fielding questions from our members and so we bring you this update to keep everyone informed.

What has the Union been doing?

At every opportunity we have taken the time and energy to communicate with Airservices any developments that could change their rigidly held position and bring them back to the bargaining table, correspondence issued includes:

23 May 2022 - Highlighting the incoming government's proposed Industrial Relations policy;

30 May 2022 - Marking the FWC decision to grant PAID FDV leave to workers covered by Modern Awards;

31 May 2022 - Informing them of a typo (good spotting anon. member!) in existing EA clause 36.2;

15 June 2022 - Marking the FWC decision to lift minimum wages in line with inflation;

20 June 2022 - A recent media release that the new government would seek positive changes to IR law(s) and that ALL Airservices Unions were meeting to discuss EA bargaining strategy!

More importantly WHAT has Airservices been doing?

The silence has been deafening, not a single response to the correspondence listed above. Other than working everyone into a lather over partial work bans, or lots of responses to the Union in reply to notices of new protected action, it's been crickets chirping! The Union Bargaining Team expected no less from Airservices, as these prior communications highlight:

13 April 2022 - Airservices cancelled the weekly bargaining meetings and told us that they'll notify us when they want to meet again;

13 April 2022 - The Chief's EA update stated that a salary offer would not be put forward until after the federal election (21 May). That was news to us, no mention of that during negotiations?;

27 April 2022 - Verbally the Chief stated that Airservices was considering coming back to the table with a pay offer;

2 May 2022 - When asked by the Union will there be a meeting scheduled for this week, mindful of our conversation on the 27th? The Chief stated that Airservices were happy with their position, but if the Union wants to concede, let us know and we'll call a meeting?!

What's going to happen next?

It bears remembering the majority in ARFFS is the Union, it's only the small minority are not! The Union's Branch Committee are meeting to discuss strategy and INCREASING PIA actions - stay tuned for further updates in due course.

In Unity,

Wesley Garrett,
Secretary
UFUA Aviation Branch