



UFUA Aviation Branch

PO Box 5197

Alberton SA 5014

Phone: 0428 553 859

Email: admin@ufuav.asn.au

Web: ufuav.asn.au

ABN: 96 533 521 914

EA UPDATE

11/05/2022

PROTECTED INDUSTRIAL ACTION UPDATE 10/2022

IMPORTANT INFORMATION FOR MEMBERS

PIA Ballot Action Item 9

Limiting or Banning Portfolio Duties

From 0001 17 May 2022 members can participate in the limitation on certain portfolios.

Selected portfolios have been targeted for a BAN due to the low rate of allowance for our members (\$24.24 per fortnight) in comparison to the true commercial costs of providing these services.

The Union will consider removing these bans if Airservices agrees to pay the relevant portfolio holders the true commercial rate for providing these services.

FROM 17 MAY 2022 THERE WILL BE A BANS ON:

- AUDITING/STATION SYSTEMS REVIEWER (SACK)
Performing the responsibilities associated with holding this portfolio;
- BREATHING APPARATUS (BA) COORDINATOR
Any reporting, servicing or repairs of BA equipment are to be conducted by an external provider;
- WATER RESCUE SERVICE/DIFFICULT TERRAIN OPERATIONS
Any Aviation Rescue Platforms and associated equipment with ARFFS Service Procedures requiring maintenance, and repairs in line with manufacturers' instructions or State/Australian Standards, should be conducted by an external provider;
- FIRST AID FACILITATOR/FIRST-AID NATIONAL PORTFOLIO
Any accreditation, maintenance of competencies or training should be outsourced to an external provider;
- EMERGENCY VEHICLE INSTRUCTORS (EVI)
Any accreditation, maintenance of competencies or training should be outsourced to an external provider.

Health and Safety

As PIA continues if you have any concerns, you should raise these with your Crew's Bans Committee Member, Health and Safety Representative, Workplace Delegate or Branch Committee Member.

Stay informed

Updates on additional PIA actions will follow in due course. To date and including this update, 10 PIA Actions have been sanctioned and announced by the Branch Committee of Management.



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MEMBERS MUST NOT UNDERTAKE ANY PIA ACTIONS THAT HAVE NOT BEEN SANCTIONED BY THE BRANCH COMMITTEE OF MANAGEMENT. THIS GUARANTEES THAT MEMBERS ARE AT ALL TIMES PROTECTED WHEN EXERCISING THEIR RIGHTS TO PARTICIPATE IN PROTECTED INDUSTRIAL ACTION. IF A SPECIFIC PIA ACTION IS NOT LISTED BELOW, IT HAS NOT BEEN SANCTIONED BY THE BRANCH COMMITTEE OF MANAGEMENT.

PIA Action	Ban or limitation to begin	Duration
1. Wearing Airservices uniform at work. (this can include UFUA T-shirts)	27/4/2022 NOW IN PROGRESS	Indefinite
2. Work communications (email & telephone calls).	29/4/2022 NOW IN PROGRESS	Indefinite
3. Wearing Union items of clothing while on duty.	29/4/2022 NOW IN PROGRESS	Indefinite
4. Taking non-emergency calls in the FCC (delayed to 4/5/22 for NT and QLD)	3/5/2022 NOW IN PROGRESS	Indefinite
5. Ban on TOIL	10/5/2022 NOW IN PROGRESS	Indefinite
BAN on OT (extending regular hours). Full shift ED only.	17/5/22	
6. Ban on performance reviews (WPAs)	5/5/22 NOW IN PROGRESS	Indefinite
7. Limitation on higher duties by ban on COC	13/5/22	Indefinite
8. Limitation on non-operational duties (ban on PAT & PSS project, ASA surveys and washing locker doors)	11/5/22 NOW IN PROGRESS	Indefinite
9. Limitation on administrative duties by ban on Out of Hours Charging	17/5/22	Indefinite
10. Limitation on portfolio duties by ban on SACK, WRS/DTO, 1 st Aid, BA & EVI	17/5/22	Indefinite

In Unity,

Wesley Garrett,
 Secretary
 UFUA Aviation Branch

