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EA UPDATE

28/04/2022

PROTECTED INDUSTRIAL ACTION UPDATE 06/2022

IMPORTANT INFORMATION FOR MEMBERS

PIA Ballot Action Item 11

An unlimited number of indefinite bans or limitations on all performance reviews

This action will commence on Thursday 5 May 2022. This action is indefinite.

All Members

In relation to Work Performance Agreements (WPA) the following text should be entered onto the front page of each agreement: "WHEN IT COMES TO LEADERSHIP AIRSERVICES TALK THE TALK, BUT DON'T WALK THE WALK. KNOW ME, FOCUS ME, VALUE ME. WE NEED AN AIRSERVICES THAT CARES ABOUT ITS PEOPLE". No other details should be entered.

Health and Safety

As PIA continues if you have any concerns, you should raise these with your Crew's Bans Committee Member, Health and Safety Representative, Workplace Delegate or Branch Committee Member.

Stay informed

Updates on additional PIA actions will follow in due course. To date and including this update, 6 PIA Actions have been sanctioned and announced by the Branch Committee of Management.

MEMBERS MUST NOT UNDERTAKE ANY PIA ACTIONS THAT HAVE NOT BEEN SANCTIONED BY THE BRANCH COMMITTEE OF MANAGEMENT. THIS GUARANTEES THAT MEMBERS ARE AT ALL TIMES PROTECTED WHEN EXERCISING THEIR RIGHTS TO PARTICIPATE IN PROTECTED INDUSTRIAL ACTION.

| PIA Action | Ban or limitation to begin | Duration |
|--|----------------------------|------------|
| 1. Wearing Airservices uniform at work. (this can include UFUA T-shirts) | 27/4/2022 | Indefinite |
| 2. Work communications (email & telephone calls). | 29/4/2022 | Indefinite |
| 3. Wearing Union items of clothing while on duty. | 29/4/2022 | Indefinite |
| 4. Taking non-emergency calls in the FCC. NSW, ACT, VIC, TAS, SA & WA | 3/5/2022 | Indefinite |
| Due to notification requirements NT & QLD will begin on | 4/5/2022 | |
| 5. Ban on TOIL, Limitations on Overtime/ED. | 10/5/2022 | Indefinite |
| 6. Ban on performance reviews (WPA's). | 5/5/2022 | Indefinite |

In Unity,

Wesley Garrett,
Secretary
UFUA Aviation Branch

