



UFUA Aviation Branch

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EA UPDATE

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PROTECTED INDUSTRIAL ACTION UPDATE 01/2022

IMPORTANT INFORMATION FOR ALL MEMBERS

Your rights at work

Every worker in Australia is afforded the protection of their workplace rights, these include freedom of association, freedom to have union representation, freedom to participate in lawful industrial activities, and freedom against discrimination.

An employer cannot prevent you from exercising your workplace rights. They cannot threaten to or treat you adversely because you have workplace rights, you exercised those rights, or you propose to exercise those rights. An employer also cannot prevent others from exercising their workplace rights.

If you feel coerced, under pressure or threatened at work

Remain calm, if you feel safe doing so, express that you feel threatened and that you need to speak to the Union to discuss your concerns.

Should you be asked to complete any documentation or forms indicating you will or will not participate in protected industrial action, you have the right to politely refuse. You are within your rights to take away the documentation being presented, to be provided with an opportunity to consider its contents and to contact the Union to discuss your concerns.

Should you still feel under pressure after deploying the above suggestions, remain calm, simply state that the issue won't be resolved on the spot and that the conversation could continue at a future occasion after you have had an opportunity to discuss it with the Union.

Your health and wellbeing

Members experiencing symptoms of stress and distress should seek medical advice, as always health and safety should be the priority.

In Unity,

Wesley Garrett,
Secretary
UFUA Aviation Branch