

Meeting opened: 10:35am

Attendance: Wes Garrett (Branch Secretary) - Chair, Michael McDonald (ACT), Glenn Laurie (Victoria) – arrived late, Chris Jones (WA), Chris Putnam (NSW), Daniel Thompson (SA), Justin Harpley (Northern Queensland), Matthew West (Tas), Trevor Rogers (Southern Queensland), Zac Van Leonhout (NT), Tim Limmer (Branch WH&S Coordinator).

Apologies: Rory McCabe (President)

Acknowledgement to Country – Zac Van Leonhout

We acknowledge the Traditional Owners of Country throughout Australia and recognise their continuing connection to land, waters and culture.

We pay our respects to their Elders past, present and emerging.

Minutes of Previous meeting

Moved: Wes Garrett

“that the Minutes of the last BCOM meeting held on 18th February 2022 be received and adopted”

Seconded: Trevor Rogers

CARRIED

Business Arising out of the Minutes

[REDACTED]

[REDACTED]

EA & Log of Claims

The Secretary advised that UFUA Bargaining Team met with Davies Lawyers yesterday 3rd March, to discuss the status [REDACTED]. The National President (and possibly the Secretary) has made himself available to BCOM [REDACTED].

There is a meeting in Adelaide next week [REDACTED].

UFUA BEX/CFO Meeting

The Secretary advised that the next meeting will be on 21st March 2022. BCOM to let the Secretary or Gail know of any Agenda items to be included.

The Secretary reported that one of the items on the Agenda include CASA Reg Review Part 176. Queensland flooding, Coolangatta is under water, Brisbane Airport is open but wet.

The Secretary discussed Ground Maintenance, CFO asked why are we doing this? And should the airport operators do it, it could be done in a safer way. HSR's to meet over this.

The Secretary advised there has been no response from NT CHO re the NT Health Order. The Chief Fire Officer made assurance that ASA legal counsel/safety and risk has made inquiry. The Secretary pointed out that last time ASA made that assurance, it was clear that they had not.

Chris Jones was informed by a Fire Commander that Airservices meeting today was about a companywide mandate. The Secretary advised that this was a false report.

The Secretary reported that Brisbane management have approval to run overtime to ensure appropriate category. The Chief Fire Officer was scheduled to visit Brisbane this week but did not due to flooding. He said that neither he nor the ROM have issued a directive to reduce to cat 7. Parallel runways PIR is underway. Cat drops highlight pressure on category when DRV is deployed, conversely it also puts pressure on the DRV service being maintained, especially considering Reg Review. There was input and discussion on this topic from Justin Harpley and Tim Limmer.

The Secretary reported on the EOI Comms (Workforce Deployment). Officer "probation" period. When will workforce deployment release comms on EOI processes? The CFO committed to doing this? There is no probation period, it is a WPA process to welcome new officers and ensure aligned objectives with business / AALL's.

The Secretary reported on Category 10 Safety Case. ASA committed to provide this at last TRA meeting on 21st December. The UFUA still want this. We have asked why have the Cat 10s TRA's not been completed and why haven't we been provided safety case.

The Secretary advised that the meeting was cut short due to other CFO commitments.

Campaigns

Care

The Secretary reported that feedback has been received from Darren and we need to get this logo sorted for printing on the PIA T-shirts.

Federal Election/Reg Review/TRA

The Secretary reported there is a proposal available in the correspondence folder. Refer to GB No. 7.

Core Roster Numbers vs Actual Numbers Stocktake

The Secretary is still needing FTE numbers from Rockhampton, Sunshine Coast, Townsville, Avalon, Broome, Karratha, Newman, Hobart and Launceston. He asked BCOM if they could assist.

Inclusive Facilities Program

The Secretary advised that the Industrial Officer and BCOM SA and organising the troops to engage in consultation. Gemmell requested to chair consultation meeting. Gemmell has accepted.

Correspondence

The Secretary provided a summary of the correspondence, and it was ratified by BCOM.

Accounts for Payment

Moved: Wes Garrett

Seconded: Chris Jones

"that the accounts as presented be passed for payment"

CARRIED

General Business

Industrial Officer Report

The Secretary presented a report from the Industrial Officer.

Glenn Laurie (Vic) joined the meeting at 11:13am

Enterprise Agreement Bargaining

The Secretary discussed the need for BCOMs position on various EA items prior to the negotiations next week. BCOM were asked their thoughts on the pay increase. After discussion, the Secretary asked each BCOM individually of their position. It was agreed that the UFU would seek a 3% increase or CPI whichever is the greater.

ATS-ARFFS Parity (penalty rates) – Airservices are saying No. There was discussion around this topic.

LA instructions – we are awaiting details.

TRA/Min staffing consultation clause – the Secretary advised that this was being reworded.

Increase in Super – Airservices are saying No. After discussion and the Secretary asking each BCOM individually, it was agreed that the UFU would seek 15% super rate.

The Secretary then discussed TOIL. ASA propose to provide TOIL slots in rostering forecast. The Secretary asked for input from BCOM. It was agreed that this could become a negotiation tool if needed to secure other agreements.

The Secretary discussed vacancies offered to existing employees (2 weeks) prior to being recruited against. Airservices are saying No. BCOM position has not changed and agreed existing employees to be offered vacancies first.

Senate Estimates RRAT Committee

The Secretary advised there was a good result, 10 minutes worth of committee time. Questions all focussed on TRA status and methodology. ASA's displeasure was made known at previous EA meeting. Mr Harfield agreed to supplying the completed TRAs which were last refused to us on 21st December 2021.

Category 10 Remission

The Secretary reported that letters were issued to Emirate's Airport Services Managers in Melbourne, Sydney and Brisbane. We have been notified that the letters have been passed on to Flight Operations in Dubai.

Meeting Request Forwarded to Shadow Transport & Infrastructure Minister

The Secretary advised that the President and WHS Coordinator are to meet and discuss the implications of the Reg Review.

Labor IR Policy Requested from Shadow Minister

[REDACTED]

Request for Political Donation

The Secretary told the meeting that former Senior Vice President John Ring, candidate for Herbert has requested assistance, financial and/or social media. He is running a real grass roots campaign, any assistance would be extremely helpful.

BCOM agree to a financial donation but not to support on social pages. The Secretary will discuss with BEX and put together a motion for the next BCOM meeting.

[REDACTED]

MOVED: Wes Garrett

[REDACTED]

SECONDED: Glenn Laurie

CARRIED

EVT – Low Loaders – BCOM SQ

Trevor Rogers advised there is a powerpoint and procedure on line for this.

BLK Shop Orders

The Secretary reported that BLK Suppliers now have a minimum requirement for some of their merchandise that we weren't made aware of prior to ordering. We could either cancel our members orders or buy out the merchandise to the minimum requirement so members could have their merchandise.

BCOM are not interested in purchasing the products. Tim Limmer will speak with David at BLK and report back.

Queensland/NSW Floods

Chris Putnam enquired about assistance to members should they be affected by floods in Queensland and New South Wales. The Secretary reported that funds are available and in the past we have set up gofundme pages on social media etc. Chris will investigate and report back if needed.

Resignations

MOVED: Wes Garrett

"that BCOM accepted the resignation of Ross Strooper"

SECONDED: Justin Harpley

CARRIED

Retirements

MOVED: Wes Garrett

“that the Retired Division Membership Applications received by Peter Marshall and Max Brillman be received and that the appropriate recognition based on tenure be issued”.

SECONDED: Chris Jones

CARRIED

The meeting was declared closed at 12:24am



RORY MCCABE

BRANCH PRESIDENT