



UFUA Aviation Branch

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EA UPDATE

07/03/2022

013/2022

FOR THE INFORMATION OF MEMBERS

On Friday 4 March 2022, the Airservices Bargaining Team met again virtually with the Union's Bargaining Team.

Summary

Some concessions have been made by the Union to allow for existing EA provisions to remain, as they are, on such things as Time Off in Lieu.

Some matters will remain outside of the EA, as Airservices wishes, such as the career progression and salaries of ARFFS Aerodrome Line Leaders/Local Operations Managers.

Many items remain unresolved, that is Airservices, and the Union have not reached an agreement, such as with:

- Minimum Staffing/Resources;
- Improving working conditions to increase equity and diversity measures;
- Merit and selection for vacant positions;
- 24-hour rosters for 24-hour locations;
- Superannuation contributions.

Airservices have indicated that provisions for improving diversity and inclusion will be for the Executive's consideration. With 24hour rosters, Airservices would seek offsets against existing working conditions and entitlements in exchange for such a provision.

The Union has asked for more detail so we can inform our members on what position is finally reached on these non-wage measures.



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EA UPDATE

Wages

The discussions in negotiations have only skirted around this subject so far!

Airservices have their EA bargaining position of quick turnaround, cost containment, minimal disruption.

Since bargaining began economic conditions have rapidly changed. Both conservative and progressive economists are agitating for pay rises to workers to keep in step with cost-of-living pressures.

Business conditions have changed, the international border restrictions have lifted, state border restrictions have lifted, we have welcomed back A380s to our skies.

Members have been telling us they need a pay rise that sees them going forwards not backwards.

Next steps

Airservices has proposed that the next meeting scheduled on March 9th, be held for the first time in these negotiations, with both sides being “face to face” and in person.

Strength In Unity

Delegates and Branch Committee Members continue to meet and discuss critical issues with bargaining and the EA proposals.

We encourage our members to keep on giving their frank feedback, with thanks to all members who have already done so.

Stay tuned for more updates as developments arise.

In Unity,

Wesley Garrett,
Secretary
UFUA Aviation Branch