

**Meeting opened: 10:33am**

**Attendance:** Wes Garrett (Branch Secretary), Chair, Rory McCabe - President, Glenn Laurie (Victoria), Mick McDonald (ACT), Chris Jones (WA), Chris Putnam (NSW), Daniel Thompson (SA), Justin Harpley (Northern Queensland), Matthew West (Tas), Trevor Rogers (Southern Queensland), Zac Van Leonhout (NT) – arrived late.

**Apologies:** Tim Limmer (Branch WH&S Coordinator)

**Acknowledgement to Country** – Wes Garrett

*We acknowledge the Traditional Owners of Country throughout Australia and recognise their continuing connection to land, waters and culture.*

*We pay our respects to their Elders past, present and emerging.*

**Minutes of Previous meetings**

The Minutes of the last meeting were confirmed via flying Minutes.

**Business Arising out of the Minutes**

TRA ASA UFUA Consultation

The Secretary and Trevor Rogers BCOM (Southern Qld) met with Airservices. Airservices have no intention of conducting a Cat 10 TRA until a location meets 700 movements a quarter. They seem to be quite confident this will not occur post Covid. They are also happy to sit on the current staffing regardless of risk outcomes generated by TRA methodology. The only thing that is likely to impact on their current position is the UFUA applying external pressure on them which is certainly not an issue.

The Chief Fire Officer is on leave therefore no meetings are able to be held at present. Any Agenda Items BCOM would like included in future meetings are to be forwarded to the Secretary.

The Secretary advised that all BCOM members have received Governance Training.

Recognition of UFUA 25 Year Service

The Secretary advised that the medals have been received and distribution is underway commencing with the RIS members. BCOM to note members on their Station that have 25 years' service to report to BCOM meeting for approval for medal so that Gail can distribute. The Secretary thanked Mick McDonald for his good work in pointing the committee in the right direction regarding recognising members service.

[REDACTED]

[REDACTED]

[REDACTED]

Covid Health Orders/Mandate

The Secretary reported that Airservices are in the process of tuning it up at the moment in line with s81 issued by all Unions. Definitions of close contacts has recently been amended by National Cabinet ASA are also in the process of aligning their procedures with these new definitions.

Transferring Between Crews to Avoid Overtime

The Secretary advised that a dispute has been lodged with FairWork. To be heard Friday next week. For the information of BCOM the Secretary will place the F10 in the correspondence folder with today's Agenda.

Mental Health / Peer Support

The Secretary advised that Justin Carroll continues to liaise with Laurie and will report to BCOM.

RIS/Super Retired Members Lost Earnings

The Secretary reported that legal advice has been sought. Additional information has been requested from Jim. If ASA made the final payment within the same period as they did previous payments, then it will be difficult to argue they delayed notifying the fund.

**Correspondence**

The Secretary provided a summary of the correspondence, and it was available in the Google Drive. The correspondence was ratified by BCOM.

**Accounts for Payment**

Moved: Wes Garrett

Seconded: Mick McDonald

*"that the accounts as presented be passed for payment"*

CARRIED

Industrial Officer Report

The Secretary reported on the various meetings and assistance the Industrial Officer is providing to members.

**General Business**

BCOM ratified that the Minutes of the BCOM Finance Meeting and the BCOM Meeting held on 17<sup>th</sup> December 2021 be confirmed. All agreed.

Core Roster Numbers vs Actual Numbers Stocktake

The Secretary asked the BCOMs to gather a status report for all Stations to get an accurate picture of the current staffing profile around the Country. The Secretary and Industrial Officer need to establish what the core rostering requirement is inclusive of leave relief and what actual staffing is around the country. BCOM to get a report from delegates.

Chris reported an issue at Ballina re upping the category hitting 700 for category 7. A discussion ensued.

Covid-19

The Secretary raised an issue regarding members travelling from relatively low risk areas (community transmission) to Melbourne (high risk area) for training purposes, and was it reasonable if they were living with vulnerable people at home to be in that situation? Was it reasonable for members to be expected to do this?

Christopher Putnam read a note from delegate, Steve Crockford outlining members are not happy being required to go to the learning academy at this time (Omicron outbreak).

BCOM agrees that during these times it is reasonable for members to say they are not comfortable to travel to attend workshops. Remedy proposed was to have Instructor's travel and deliver training at home locations. Courses could be delivered via Zoom.

BCOM supports a pause on non-essential travel and case by case risk assessment to identify if vulnerable persons that may be impacted by travel to high-risk areas.

The Secretary will take BCOMs position to Airservices' when they return on 17<sup>th</sup> January.

Zac Van Loenhout asked that future Agendas be labelled with the date first.

Trevor discussed the online interview process. Members are performing the job for many months and years, are doing online interviews, providing referees and then not being selected for face to face interviews.

The Secretary advised that Employee Grievance Board has been added to the CFO meetings as an Agenda Item.

Mick McDonald discussed the Multi Ray (GAM) should be bump tested just before you use it. It is not acceptable to do the bump test in the morning and then use it in the afternoon, it must be performed just prior to use.

Glenn Laurie discussed a FCC incident with wires down on a truck. An LOM at the scene was carrying on unnecessarily and yelling at people. Glenn will get all the details from the log and send through to the Secretary.

#### Resignations

Moved: Wes Garrett

Seconded: Rory McCabe

*"that this BCOM meeting accepts the resignation of Kai Faucett"*

CARRIED

The meeting was declared closed at 11:35am



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RORY MCCABE

BRANCH PRESIDENT