



**UFUA Aviation Branch**  
35 Swanbourne Drive, Northgate  
South Australia 5085  
Phone: 0428 553 859  
Email: [admin@ufuav.asn.au](mailto:admin@ufuav.asn.au)  
Web: [ufuav.asn.au](http://ufuav.asn.au)  
ABN: 96 533 521 914

## EA UPDATE

27/01/2022

EA UPDATE 007/2022

### FOR THE INFORMATION OF ALL MEMBERS

On Tuesday the Union and Airservices met to further discuss enterprise agreement bargaining.

On the Airservices side was the Chief Fire Officer, who was joined by two Deputies, and Employee Relations Business Partner.

For the Union was the Secretary, President and Industrial Officer.

### Summary

Again, Airservices re-stated their position of:

- Quick turnaround;
- No major changes;
- Cost control;
- Minimal disruption.

The Union re-stated our member's collective position.

Airservices have rejected having any of the items listed below included in the EA.

- Work Health Safety Committees;
- Joint Infrastructure/Amenities Review;
- 24-hour rosters;
- Minimum staffing.

Their position is that the existing provisions for National and Divisional Consultative Committees, along with Group Flexibility Arrangements are sufficient.

Our reply was robust, the Union made clear that members are not happy with Airservices, that the deal is not good enough, it does not include enough benefits that the members would vote "yes" for.

### Austerity measures from conservative government

Items in the Union log of claims, that would involve the spending of money, have been outright rejected by The Office of the Australian Public Service Commission.

Airservices will not be seeking an exemption to The Public Sector Workplace Relations Policy.



**UFUA Aviation Branch**  
35 Swanbourne Drive, Northgate  
South Australia 5085  
Phone: 0428 553 859  
Email: [admin@ufuav.asn.au](mailto:admin@ufuav.asn.au)  
Web: [ufuav.asn.au](http://ufuav.asn.au)  
ABN: 96 533 521 914

## EA UPDATE

In fact, policy, policy and more policies are all that is on offer. Not the enshrinement of better working conditions in the Enterprise Agreement.

Overwhelmingly our members are in no hurry to vote for the paltry wage price index percentage.

Members are already telling us, they will not forget this, come federal election time when they cast their votes at the ballot box!

### Ongoing feedback from our members

We invite any member not satisfied with Airservices consultation to date, within the current Enterprise Agreement provisions, including your experiences with Work Health Safety Issues, Poor Infrastructure, GFAs for Rosters, or insufficient staffing to cover Hours of Work/Leave - to all come forward to the Union.

If sufficient time and energy has been expended by our members to try and resolve at the local workplace level, and thereafter with more senior management, the existing Dispute Resolution provisions make clear the next step is the Fair Work Commission!

Please continue to raise your issues with your Workplace Delegates and Branch Committee Members.

### Strength In Unity

Workers around Australia have done all the heavy lifting during the last 2 years of the pandemic.

More and more front-line workers have had enough of the stress and strain from the take, take, take, with no give in return.

Teachers have walked off the job and gone on strike.

Supply Chain, Shipping, Road, Rail, Bus - many transport workers have gone on strike.

Food production areas like cold storage, dairy, bulk wine processing, grain storage, smallgoods manufacturing, chicken processing - workers in these essential industries have gone on strike.

Council workers, Sparkies, Engineers, Factory Workers, Miners, Laboratory Staff, Security and Correctional Services Guards, Ambos, Garbos - workers such as these, have cast their ballot vote, returning majority numbers to take protected industrial action.



**UFUA Aviation Branch**  
35 Swanbourne Drive, Northgate  
South Australia 5085  
Phone: 0428 553 859  
Email: [admin@ufuav.asn.au](mailto:admin@ufuav.asn.au)  
Web: [ufuav.asn.au](http://ufuav.asn.au)  
ABN: 96 533 521 914

## EA UPDATE

### Next steps

The Union Branch Committee Members will soon be meeting to discuss Airservices position.

Stay tuned for more updates from your Union and continue to give us your feedback.

In Unity,

Wesley Garrett,  
Secretary  
UFUA Aviation Branch