



EA UPDATE 003/2021

11/11/2021

FOR THE INFORMATION OF MEMBERS:

Yesterday the Union and Airservices met to discuss all items contained within the Union's log of claims.

Airservices response to the Union log of claims

There are items that Airservices has considered and have now given their position, where they will not include them in the EA, these include:

- Increases to overtime rates, percentage super contributions;
- Clauses on minimum staffing, facilities;
- Paid leave for trade union training;
- Improvements to taking TOIL;
- Bringing back AALL/LOMs into classifications covered;
- Hamilton and Proserpine having remote locality allowance;
- Complexity of work being granted an allowance;
- Improvements to Parental/Maternity/Adoption/Supporting Partner Leave;
- Consistency with ATC on Emergency Duties, Higher Duties, Recruitment & Selection.

Other items remain pending for further discussion between the Union and Airservices at the bargaining table.

Again, Airservices reiterated their position to the APSC Bargaining Policy, with emphasis on:

- No enhancements to working conditions;
- No major changes;
- Cost containment and control;
- Quick turnaround.

The position of the Union to any item that is either cost neutral or where it is an existing condition for other Airservices employees, is that it should be considered for inclusion in this EA.

The Union believes that on the back of the Broderick review that any proposals that seek to improve Equity and Diversity provisions, should also be supported by Airservices.

Branch Committee Members will be meeting tomorrow to discuss the outcomes of yesterday's meeting, prior to resuming negotiations next Wednesday.

Members are encouraged to provide feedback to your local Delegate or to the Branch Committee Member responsible for your region. These Union structures are in place to maximise your collective voices.

Strength In Unity

The conditions that workers enjoy today, are not gifts from employers, they have been hard fought for and won by Union members.

These include:

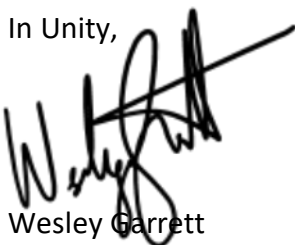
- 1968 – equal pay for indigenous workers;
- 1972 – equal pay for work of equal value;
- 1973 – first public sector provisions for paid maternity leave;
- 1979 – unpaid maternity leave for all permanent workers;
- 1985 – adoption leave;
- 1990 – parental leave;
- 1995 – paid carers leave;
- 2001 – unpaid carers and maternity leave for casuals;

All Australian Unions are still campaigning for paid Family and Domestic Violence Leave in the National Employment Standards.

Successive generations of union members have been fighting for more inclusive and equitable working conditions.

Your rights at work are worth fighting for.

In Unity,



Wesley Garrett
Secretary

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