



EA UPDATE 002/2021

4/11/2021

FOR THE INFORMATION OF MEMBERS:

Yesterday the Union and Airservices met to discuss items contained within the Union's log of claims.

Summary of the Meeting

The first item on our log of claims, that Hamilton and Proserpine be classified as a Remote Locations, and that the terms in the existing Deed (Hamilton - Ferry and Carparking Costs, New Recruits - Food and Drink Allowance) be rolled into the EA. The current position of Airservices is that ARFFS will present their response at the next meeting.

The Union also presented an extensive list of critical issues and sought a commitment to improve Work Health and Safety consultation mechanisms, including the following:

- Establishment of a Health and Safety Committee for Health and Safety Representatives to regularly meet with the Employer to discuss and resolve Health and Safety issues;
- Greater input from the end users, yourselves as members and the workers, on amenities and facilities;
- Planning for future design of stations.

The response from Airservices was that Clauses 8.1 and 15 of the current EA are sufficient.

In addition to the above, the Union is seeking greater consistency with the Designated Aviation Medical Examiners ("DAMES") and the 3-year screening tests for various cancers.

Further to the emphasis on Health and Safety, the Union presented its outline as to why Mental Wellbeing needs as much preventative resources and support as Physical Fitness currently does. The position of Airservices is to consider this and respond further.

On the Union's proposal to endorse 24-hour rosters. Airservices has committed to providing the Union with data from the trial that has been conducted in Sydney. Strong objection was

voiced by the Union that an arbitrary figure, a reduction in sick leave, a key health and safety consideration in a global pandemic, should not be a Key Performance Indicator in 24-hour rosters.

The Union anticipates a more detailed reply from Airservices in the coming week to these and other items in the log of claims.

Where to next?

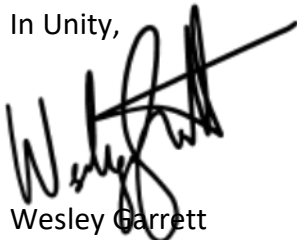
Once the Union has this information to hand, the Executive and Branch Committee will consider it's position and table at the next round of meetings. The Union will continue to provide timely updates to you to its members. We encourage you to keep in touch with your Delegates, Branch Committee Members and Members of the Executive.

Strength In Unity

It remains the Union's aim to prioritise the Health and Safety of all members in achieving improvements in the workplace through the EA bargaining process.

Work Health and Safety are workers' rights of living memory, hard fought for and won by all Unions and their members in our collective lifetimes. Did you know the National Occupational Health and Safety Commission was enacted in only 1985? And that workers compensation (Comcare) has only been around since 1988? With more recent reform in Work Health Safety around Australia starting in just 2008!

In Unity,



Wesley Garrett
Secretary

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