United Firefighters' Union of Australia Aviation Branch

s.268 Fair Work (Registered Organisations) Act 2009

CERTIFICATE BY PRESCRIBED DESIGNATED OFFICER

Certificate for the period ended 30 June 2019.

I Mark Stephen von Nida being the Branch Secretary of the United Firefighters' Union of Australia Aviation Branch certify:

- that the documents lodged herewith are copies of the full report for the *United Firefighters' Union of Australia Aviation Branch* for the period ended 30 June 2019 referred to in s.268 of the *Fair Work (Registered Organisations) Act 2009;* and
- that the full report was provided to members of the reporting unit on 4 November 2019; and
- that the full report was presented to a meeting of the committee of management of the reporting unit on 22 November 2019 in accordance with s.286 of the Fair Work (Registered Organisations) Act 2009.

Signature of the prescribed designated officer: $\_$	
Name of the prescribed designated officer:	
Mark Stephen von Nida	
Title of the prescribed designated officer:	
Branch Secretary, United Firefighters Union of Australia Aviation Branch.	

Dated: 22 NOV 2019.

#### UNITED FIREFIGHTERS UNION OF AUSTRALIA – AVIATION BRANCH ABN 96 533 521 914 OPERATING REPORT for the period ended 30 June 2019

The committee presents its report on the reporting unit for the financial year ended 30 June 2019.

## Review of principal activities, the results of those activities and any significant changes in the nature of those activities during the year

The principal activities of the United Firefighters Union of Australia – Aviation Branch during the financial year was to represent professional fire fighters and their safety.

No significant changes in the nature of these activities occurred during the year.

### Significant changes in financial affairs

The operating surplus of the Union for the financial year amounted to \$44,653.00. No provision for tax was necessary as the reporting unit is exempt from income tax.

### Right of members to resign

Subject to the rules of the organisation and Sec 174 of the Fair Work (Registered Organisations) Act 2009, members have the right to resign from membership of the organisation by written notice addressed to and delivered to the secretary of the organisation.

## Officers or members who are superannuation fund trustee(s) (include position details) or director of a company that is a superannuation fund trustee

No officers or employees of the Union were a trustee for a superannuation fund or a director of a company that is a superannuation fund trustee during the financial year.

#### Number of members

In accordance with Regulation 159 of the Fair Work (Registered Organisations) Act 2009:

The number of persons that were at the end of the financial year recorded in the register of members for section 230 of the Fair Work (Registered Organisations) Act 2009 and who are taken to be members of the registered organisation under section 244 of the Fair Work (Registered Organisations) Act 2009 was 834.

### Number of employees

The number of persons who were at the end of the financial year employees of the organisation including both full and part time employees measured on a full time equivalent basis was 4.

# Names of Committee of Management members and period positions held during the financial year

The names of each person who has been a member of the Branch Committee of Management of the organisation at any time during the financial year, and the periods for which they held such a position were:

Robert Skelton	President	1 July 2018 – 30 June 2019
Mark Von Nida	Branch Secretary	1 July 2018 – 30 June 2019
Simon Owen	Senior Vice President	1 July 2018 – 30 June 2019
Rory McCabe	Junior Vice President	1 July 2018 – 30 June 2019
John Ring	Branch Committee of Management	1 July 2018 – 30 June 2019
Justin Hunter	Branch Committee of Management	1 July 2018 – 30 June 2019
Richard Davis	Branch Committee of Management	1 July 2018 – 3 January 2019
Chris Jones	Branch Committee of Management	1 July 2018 – 30 June 2019
James Young	Branch Committee of Management	1 July 2018 – 30 June 2019
Wesley Garrett	Branch Committee of Management	15 May 2019 – 30 June 2019
Simon Osbom	Branch Committee of Management	1 July 2018 – 3 April 2019
Hayden West	Branch Committee of Management	15 May 2019 – 30 June 2019
Ricky Nolan	Branch Committee of Management	1 July 2018 – 14 May 2019
E.	ut Branch Committee of Management	15 May 2019 – 30 June 2019

#### Other relevant information:

Nil.

Signature of designated officer:
Name and title of designated officer: MARK STEPHEN VON NIDA, BRANCH SECRETARY
Dated:

### FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

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## STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2019

	Note	2019 \$	2018 \$
Revenue	3	679,407	660,951
Expenses Affiliation Fees Capitation Fees - Other Reporting Units Bank Fees Depreciation Amortisation Loss on Sale - Plant & Equipment Employee Benefit Expense Grants and Donations Honorariums Interest Expense Legal Fees Professional Fees Rent and Outgoings Station Meetings Travel Accommodation & Conferences Other Expenses	4 4 5(a) 15 5(b) 5(c)	6,006 64,905 6,120 2,502 2,112 - 280,311 5,050 14,117 - 72,939 9,523 19,511 16,746 69,637 65,275	5,653 61,189 5,418 696 - 408 371,520 - 16,100 134 64,646 7,181 14,484 6,349 87,589 60,052
Total Expenses		634,754	701,419
Surplus (Deficit) for the Year		44,653	(40,468)
Total Comprehensive Income for the Year		44,653	(40,468)

## STATEMENT OF FINANCIAL POSITION AS AT YEAR ENDED 30 JUNE 2019

	Note	2019 \$	2018 \$
CURRENT ASSETS Cash Assets Inventories Trade and Other Receivables Other Assets	6 7 8 9	821,656 12,609 5,630 11,384	830,290 12,730 988 5,623
Total Current Assets		851,279	849,631
NON CURRENT ASSETS Other Financial Assets Plant and Equipment	10 11	10 21,081	10 2,398
Total Non Current Assets		21,091	2,408
Total Assets		872,370	852,039_
CURRENT LIABILITIES Trade and Other Payables Provisions	12 13	22,129 31,959	19,557 58,853
Total Current Liabilities		54,088	78,410
NON CURRENT LIABILITIES Provisions	13		
Total Non Current Liabilities		( <del></del>	-
Total Liabilities		54,088	78,410
NET ASSETS		818,282	773,629
<b>EQUITY</b> Members' Funds	14	818,282	773,629
TOTAL MEMBERS' EQUITY		818,282	773,629

The accompanying notes form part of these financial statements

## STATEMENT OF CHANGES IN MEMBERS' EQUITY FOR THE YEAR ENDED 30 JUNE 2019

	Members' Funds \$	Total \$
Balance at 1 July 2017	814,097	814,097
Surplus attributable to Members	(40,468)_	(40,468)
Balance at 30 June 2018	773,629	773,629
Surplus (Deficit) attributable to Members	44,653	44,653
Balance at 30 June 2019	818,282	818,282

The accompanying notes form part of these financial statements

### STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019

	Note	2019 \$	2018 \$
CASH FLOW FROM OPERATING ACTIVITIES Receipts from Members and related activities Payments to Suppliers and Employees Interest Received		659,827 (665,171) 20,007	641,005 (681,089) 19,753
Net Cash provided by (used in) operating activities	20	14,663	(20,331)
CASH FLOW FROM INVESTING ACTIVITIES Payments for Plant and Equipment & Leasehold Improvements		(23,297)	(503)
Net Cash provided by (used in) investing activities		(23,297)	(503)
Net Increase (Decrease) in cash held Cash at the beginning of the Year		(8,634) 830,290	(20,834) 851,124
Cash at the end of the Year	19	821,656	830,290

The accompanying notes form part of these financial statements

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

#### NOTE 1 SIGNIFICANT ACCOUNTING POLICIES

#### (a) General Information

This financial report covers United Firefighters Union of Australia - Aviation Branch as an individual entity.

### (b) Basis of Preparation

This financial report is a general purpose financial report and has been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period and the *Fair Work (Registered Organisation) Act 2009*. For the purpose of preparing the general financial statements, the UNITED FIREFIGHTERS UNION OF AUSTRALIA - AVIATION BRANCH is a not for profit entity.

The financial report has been prepared on an accruals basis and is based on historical costs except for certain assets and liabilities measured at fair value as explained in the accounting policies noted below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

### (c) Accounting Judgements & Estimates

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

### (i) Critical Accounting Estimates and Assumptions

The Branch makes estimates and assumptions concerning the future. The resulting accounting estimates by definition seldom equal the related actual results. There are no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities.

## (ii) Critical Judgements in applying the Branch's Accounting Principles

There are no critical judgements that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities.

### (d) New Australian Accounting Standards

## Adoption of New Australian Accounting Standard Requirements

No accounting standard has been adopted earlier than the application date stated in the standards. A summary of applicable standards Is outlined below:-

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### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

#### New Australian Accounting Standards (cont'd) (d)

**Applicable** 

Date Standard

Full impact not yet assessed 01.01.2019 AASB16 Leases

AASB 16 sets out the principles for the recognition, measurement, presentation and disclosure of leases and requires lessees to account for all leases under a single on-balance sheet model similar to the accounting for finance leases under AASB 117.

AASB 1058 Income of Not

for Profit Entities & AASB15

01.01.2019

Full impact not yet assessed

Revenue from Contracts with

Customers

AASB 1058 clarifies and simplifies the income recognition requirements that apply to not-forprofit (NFP) entities in conjunction with AASB 15. AASB 1058 and AASB 15 supersede all the income recognition requirements relating to private sector NFP entities, and the majority of income recognition requirements relating to public sector NFP entities, previously in AASB 1004 Contributions.

The accounting policies adopted are consistent with those of the previous financial year except for the following standards and amendments, which have been adopted for the first time this financial year:

AASB 9 Financial Instruments and relevant amending standards, which replaces AASB 139 Financial Instruments: Recognition and Measurement.

The classification and measurement requirements of AASB 9 did not have a significant impact to the union.

- Trade receivables and other non current financial assets previously classified as loans and receivables are held to collect contractual cash flows and give rise to cash flows representing solely payments of principal and interest. These are now classified and measured as debt instruments at amortised cost.
- Equity investments in non listed companies previously classified as AFS financial assets are now classified and measured as equity instruments designated at FVTOCI. The union elected to classify irrevocably its non listed equity investments under this category as it intends to hold these investments for the foreseeable future. There were no impairment losses recognised in profit or loss for these investments in prior periods.
- The adoption of AASB 9 has fundamentally changed the union's accounting for impairment losses for financial assets by replacing AASB 139's incurred loss approach with a forward-looking ECL approach. AASB 9 requires the union to recognise an allowance for ECLs for all debt instruments not held at fair value through profit or loss and contract assets, i.e. those held at amortised cost and at FVTOCI.

#### Comparatives (e)

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

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### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

#### **Inventories** (f)

Inventories are made up of promotional stock on hand and are measured at the lower of cost and net realisable value.

#### Plant and Equipment (g)

Each class of plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

#### Depreciation

The depreciable amount of all fixed assets is depreciated on a straight line or diminishing value basis over the asset's useful life to the union commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation and amortisation rates used for each class of depreciable assets are:

Office Equipment - Diminishing value basis	15% - 40%
Office Equipment - Prime cost basis	10 - 25%
Leasehold Improvements - Prime cost basis	33.33%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

#### Derecognition

An item of plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on the disposal or retirement of an item of plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the profit and loss.

### Impairment for Non Financial Assets

All assets are assessed for impairment at the end of each reporting period to the extent that there is an impairment trigger. Where indications of impairment exist, the asset's recoverable amount is estimated and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount.

The recoverable amount of an asset is the higher of its fair value less costs to sell and its value in use. Value in use is the present value of the future cash flows expected to be derived from the asset. Where the future economic benefit of an asset is not primarily dependent on the asset's ability to generate future cash flows, and the asset would be replaced if the United Firefighters Union of Australia - Aviation Branch were deprived of the asset, its value in use is taken to be its depreciated replacement costs.

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### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

#### (h) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short term borrowings in current liabilities on the balance sheet.

#### (i) Employee Entitlements

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave and termination benefits when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities for short term employee benefits (as defined in AASB 19 Employee Benefits) and termination benefits which are expected to be settled within twelve months of the end of the reporting period are measured at their nominal amounts. The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Other long term employee benefits which are expected to be settled beyond twelve months are measured by reference to periods of service and current salary rates as it is considered that this results in an amount not materially different to that achieved by discounting estimated future cash flows.

Payments to defined contribution retirement benefit plans are recognised as an expense when employees have rendered service entitling them to the contributions.

#### (i) Income Tax

No provision for income tax has been raised as the Union is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997. The Union still has obligations for Fringe Benefit Tax and Goods and Services Tax.

#### (k) Revenue

Revenue is measured at the fair value of the consideration received or receivable.

Revenue from subscriptions is accounted for on an accrual basis and is recorded as revenue in the year to which it relates.

Revenue from the sale of goods is recognised when, the risks and rewards of ownership have been transferred to the buyer, the entity retains no managerial involvement or effective control over the goods, the revenue and transaction costs incurred can be reliably measured, and it is probable that the economic benefits associated with the transaction will flow to the entity.

Donation income is recognised when it is received.

Interest revenue is recognised on an accrual basis using the effective interest method.

All revenue is stated net of the amount of goods and services tax (GST).

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### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

#### **Borrowing Costs** (1)

All borrowing costs are recognised in profit and loss the period in which they are incurred.

#### Goods and Services Tax (GST) (m)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

#### **Financial Liabilities** (n)

### Initial recognition and measurement

Financial liabilities are classified, at initial recognition, at amortised cost unless or at fair value through profit or loss.

All financial liabilities are recognised initially at fair value and, in the case of financial liabilities at amortised cost, net of directly attributable transaction costs.

The union's financial liabilties include trade and other payables.

#### Financial liabilities at amortised cost

After initial recognition, trade payables and interest-bearing loans and borrowings are subsequently measured at amortised cost.

#### Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires.

#### (o) Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

Operating lease payments are expensed on a straight line basis which is representative of the pattern of benefits derived from the leased assets.

Financial assets are assessed for impairment at the end of each reporting period. Financial assets are considered to be impaired when there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the investment have been affected.

#### **Contingent Liabilities and Contingent Assets** (p)

Contingent liabilities and contingent assets are not recognised in the Balance Sheet but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

#### (q) Going Concern

The Branch is not reliant on the agreed financial report of another reporting entity to continue as a going concern nor has it agreed to provide financial support to another reporting unit to enable it to continue as a going concern.

## NOTE 2 SECTION 272 FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of Section (1) to (3) of Section 272 of the Fair Work (Registered Organisations) Act 2009, which read as follows:

- (1) A member of a reporting unit, or the Commissioner of the Registered Organisations Commission, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application;
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit;
- (3) A reporting unit must comply with an application made under subsection (1).

NOTE 3 REVENUE AND OTHER INCOME	2019	2018 \$
Revenue:  Membership Fees Interest Revenue Reimbursements Grants, Donations and Sponsorship Capitation Fees - Other Reporting Units Compulsory Levies Other	655,614 20,071 2,923 - - - - 799 679,407	640,153 19,683 620 - - - 495 660,951
NOTE 4 AFFILIATION & CAPITATION FEES		
Affiliation Fees: Australian Council of Trade Unions Union Shopper	5,076 930 6,006	4,958 695 5,653
Capitation Fees: United Firefighters Union of Australia	64,905	61,189

### NOTE 5 SURPLUS FROM ORDINARY ACTIVITIES

Surplus from ordinary activities has been determined after:

Charging as an Expense:

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

NOTE 5 SURPLUS FROM ORDINARY ACTIVITIES (cont'd)	<b>2019</b> \$	<b>2018</b> \$
(a) Employee Expenses Holders of Office: - Wages and Salaries - Superannuation - Leave and Other Entitlements - Separations and Redundancies - Other Employee Expenses	188,122 28,218 (26,953) - - - 189,387	147,349 22,333 6,787 - - 176,469
Employees other than Office Holders:  - Wages and Salaries  - Superannuation  - Leave and Other Entitlements  - Separations and Redundancies  - Other Employee Expenses  Total Employee Expenses	77,674 10,698 59 - 2,493 90,924 280,311	149,669 22,891 22,491 - 3,551 198,602 375,071
<ul><li>(b) Legal Costs</li><li>- Litigation</li><li>- Other Legal Matters</li><li>Total Legal Costs</li></ul>	72,939 72,939	64,646 64,646
(c) Professional Fees Auditors Remuneration - Audit Fee - Other Services Accounting Fees	7,500 500 1,523 9,523	5,000 - 2,181 7,181
<ul> <li>(d) Travel, Accommodation and Conferences</li> <li>Fees and Allowances</li> <li>Conferences and Meeting Expenses</li> <li>Other Travel Costs</li> <li>Total Travel, Accommodation and Conferences</li> </ul>	65,857 3,780 69,637	84,541 3,048 87,589
<ul> <li>(e) Other Expenses include the following:</li> <li>Compulsory Levies</li> <li>Penalties - via RO Act or RO Regulations</li> <li>Consideration to Employers for Payroll Deduction</li> <li>Total Other Expenses</li> </ul>	-	

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

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NOTE 6 CASH ASSETS	<b>2019</b> \$	<b>2018</b> \$
Cash and Cash Equivalents: Cash at Bank - Conference Account Cash at Bank - Staff Account Cash at Bank - Bendigo Bank Cash at Bank - Credit Union Australia Petty Cash Imprest	30,351 21,038 79,723 139 46 131,297	48,948 65,873 43,790 129 48 158,788
<b>Term Deposits:</b> Term Deposit - Members Equity	690,359 690,359 821,656	671,502 671,502 830,290
NOTE 7 INVENTORIES		
Current Stock on Hand	12,609	12,730
NOTE 8 TRADE AND OTHER RECEIVABLES		
Current Receivables from other Reporting Units Trade Debtors Less Allowance for expected credit loss Other Debtors  NOTE 9 OTHER CURRENT ASSETS	997 (500) 5,133 5,630	1,488 (500) - 988
Interest Receivable Prepayments	5,687 5,697 11,384	5,623 - 5,623
NOTE 10 FINANCIAL ASSETS		
Non Current Shares in other Companies - at cost: Regional One Credit Union	10	10
NOTE 11 PLANT AND EQUIPMENT		
Office Furniture and Equipment - at cost Accumulated Depreciation	30,072 (15,477) 14,595	15,373 (12,975) 2,398
Leasehold Improvements - at cost Accumulated Amortisation	8,598 (2,112) 6,486	- - - - -

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### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

## NOTE 11 PLANT AND EQUIPMENT (cont'd)

### **Movement in Carrying Amounts**

Movement in the carrying amounts for each class of plant and equipment, between the beginning and the end of the current financial year. Office Furniture

end of the current managery	Office Furniture and Equipment	
Carrying Amount at 1 July 2017 Additions Disposals Depreciation Expense Carrying Amount at 30 June 2018 Additions Carrying Amount at 30 June 2019	2,999 503 (408) (696) 2,398 14,699 (2,502) 14,595	
, , , , , , , , , , , , , , , , , , ,	Leasehold Improvements	
Carrying Amount at 1 July 2018 Additions Amortisation Expense Carrying Amount at 30 June 2019 Total Carrying Amount at 30 June 2019	8,598 (2,112) 6,486 21,081	2042
NOTE 12 TRADE AND OTHER PAYABLES	<b>2019</b> \$	2018 \$
Current Unsecured Liabilities: Payables to other Reporting Units Trade and other Payables: Consideration to Employer for Payroll deductions Legal Expenses - Litigation - Other GST Payable Other	9,052 13,077 22,129	5,387 14,170 19,557
Settlement of trade and other payables is usually made with	nin 30 days.	
NOTE 13 PROVISIONS		
Employee Provisions Office Holders: - Annual Leave - Long Service Leave - Separations and Redundancies - Other	30,250	49,097 - - - - 49,097

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

NOTE 13 PROVISIONS (cont'd)	<b>2019</b> \$	2018 \$
Employees other than Office Holders:  - Annual Leave  - Long Service Leave  - Separations and Redundancies  - Other  Total Employee Provisions	1,709 - - - 1,709 31,959	9,756 - - - - 9,756 58,853
Analysis of Total Provisions Current Non Current There were 4 employees at the end of the year.	31,959 - 31,959	58,853 - 58,853

### **Provision for Employee Benefits**

The measurement and recognition criteria for employee benefits has been included in Note 1.

## NOTE 14 MEMBERS' FUNDS

Members' Funds at the beginning of the financial year Net Surplus (Deficit) attributable to members Members' Funds at the end of the financial year	773,629 44,653 818,282	814,097 (40,468) 773,629
NOTE 15 GRANTS AND DONATIONS		
±1,000	5,050	<b></b>
Grants over \$1,000	<b>2</b>	
Grants less than \$1,000		(A)
Donations over \$1,000	19 <b>2</b>	
Donations less than \$1,000	5,050	J=

## NOTE 16 LEASING COMMITMENTS

The union's premises lease expired on 30 June 2018. On the 16/8/18 the union entered into a lease of new premises at 3/88 Flinders Parade, North Lakes Qld, 4509. The lease is for 3 years with an option to renew for a further 3 years from 1/9/21 - 31/8/24. The rent is \$28,000 per annum exclusive of GST with a 3% fixed rent review on each anniversary of the commencement date of the lease.

NOTE 17 KEY MANAGEMENT PERSONNEL REMUNERATION FOR THE REPORTING PERIOD	<b>2019</b> \$	2018 \$
Short Term Employee Benefits:	188,122	147,349
<ul> <li>Salary</li> <li>Annual Leave Accrued</li> <li>Total Short Term Employee Benefits</li> </ul>	(26,953) 161,169	6,787 154,136

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

NOTE 17 KEY MANAGEMENT PERSONNEL REMUNERATION FOR THE REPORTING PERIOD (cont'd)	<b>2019</b> \$	<b>2018</b> \$
Post Employment Benefits: - Superannuation Total Post Employment Benefits	28,218 28,218	22,333 22,333
Other Long Term Benefits: - Long Service Leave Total Other Long Term Benefits		
Separation Benefits Redundancies Total	189,387	176,469

### NOTE 18 FINANCIAL INSTRUMENTS

The union's financial assets comprise cash and cash equivalents and held to maturity investments. In addition the union has various financial liabilities including amounts payable to trade and other creditors. The totals for each category of financial instruments are as follows:-

#### **Financial Assets**

Cash and Bank Balances Cash at Bank - Conference Account Cash at Bank - Staff Account Cash at Bank - Bendigo Bank Cash at Bank - Credit Union Australia Petty Cash Imprest Total	30,351 21,038 79,723 139 46 131,297	48,948 65,873 43,790 129 48 158,788
Held to Maturity Investments Term Deposit - Members Equity Total	690,359 690,359	671,502 671,502
Fair Value through Profit or Loss Shares in Unlisted Companies	10	10_
Loans and Receivables Receivables	497	988
<b>Total Carrying Amount of Financial Assets</b>	822,163	831,288
Financial Liabilities		
Other Financial Liabilities Other Creditors	13,077	14,170
Superannuation Payable	9,052	5,387
GST Payable Total	22,129	19,557
Total Carrying Amount of Financial Liabilities	22,129	19,557

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### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

NOTE 18 FINANCIAL INSTRUMENTS (cont'd)	<b>2019</b> \$	<b>2018</b> \$
Net Income and Expenses from Financial Assets		
Held to Maturity Interest Revenue Net Gain/(Loss) Held to Maturity	20,071 20,071	19,683 19,683
Loans and Receivables Interest Revenue Net Gain/(Loss) from Loans and Receivables Net Gain/(Loss) from Financial Assets	20,071	19,683

The net income/expense from financial assets not at fair value from profit and loss is \$20,071 (2018: \$19,683).

## Net Income and Expenses from Financial Liabilities

#### At Amortised Cost

At Amortised Cost		
Other Creditors:	-	-
Interest Expense Net Gain/(Loss) Financial Liabilities at Amortised Cost		- <del> </del>
Net Gain/(Loss) from Financial Liabilities		

### Financial Risk Management Policies

The committee's overall risk management strategy seeks to assist the Union in meeting its financial targets, whilst minimising potential adverse effects on financial performance.

Risk management policies are approved and reviewed by the committee on a regular basis. These include the credit risk policies and future cash flow requirements.

The Union does not have any derivative instruments at 30 June 2019.

## Specific Financial Risk Exposures and Management

#### Credit Risk

Credit risk refers to the risk of any default on any type of debt owing to the Union. The Union is exposed to credit risk on its memberships fees, trade debtors, and other debtors. The Union manages this credit rate risk by continually reconciling members amounts due against monies received and regular reporting to identify outstanding amounts owed.

The following table illustrates the Union's gross exposure to credit risk:

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

NOTE 18 FINANCIAL INSTRUMENTS (cont'd)	2019 \$	<b>2018</b> \$
Financial Assets Cash Assets Trade Debtors Other Debtors Shares in One Credit Union Total	821,656 497 5,133 10 827,296	830,290 988 - 10 831,288
<b>Financial Liabilities</b> Trade and Other Payables <b>Total</b>	22,129 22,129	19,557 19,557

Credit Quality of financial instruments not past due or individually determined as impaired.

Not Past Due Nor Impaired 20	Past Due or Impaired 19	Not Past Due Nor Impaired 20	Past Due or Impaired 018
\$	\$	\$	\$
821,656 997 - 10	-	830,290 988 - 10 831,288	500 - - 500
		LO 10 200 (100 CO)	
22,129 22,129		19,557	-
	Due Nor Impaired 20 \$ 821,656 997 - 10 822,663	Due Nor or Impaired Impaired 2019  \$ \$ 821,656 - 997 10 - 822,663 -	Due Nor         or         Due Nor           Impaired         Impaired         Impaired           \$         \$         \$           821,656         -         830,290           997         -         988           -         -         -           10         -         10           822,663         -         831,288           22,129         -         19,557

Ageing of financial assets that were past due but not impaired for 2019

	0 to 30 Days \$	31 to 60 Days \$	61 to 90 Days \$	90+ Days \$	Total \$
m I Dilton	638	359		( <del>-</del>	997
Trade Debtors	1 - 2	-		(=	
Other Debtors Total	638	359	7 <del>E</del>	-	997

Ageing of financial assets that were past due but not impaired for 2018

	0 to 30 Days \$	31 to 60 Days \$	61 to 90 Days \$	90+ Days \$	Total \$
	342	238	408	500	1,488
Trade Debtors	342	238	408	500	1,488

ABN: 96 533 521 914

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

## NOTE 18 FINANCIAL INSTRUMENTS (cont'd)

#### **Interest Rate Risk**

Interest rate risk refers to the risk that the value of financial instruments or cash flows associated with instruments will fluctuate due to changes in market interest rates. The Union is exposed to interest rate fluctuations on its cash at bank. Interest rate risk is managed by continually reviewing the cash balances and transferring excess funds to term deposit accounts that earn a better rate of return.

	reighted Average Effective Interest Rate %	<b>2019</b> \$	Weighted Average Effective Interest Rate %	2017 \$
Floating Rate Instruments Cash and Cash Equivalents Total Floating Rate Financial Asse	0.001 ts	131,297 131,297	0.001	158,788 158,788
Fixed Rate Instruments Short Term Deposits Total Fixed Rate Financial Assets	2.8	690,359 690,359	2.8	671,502 671,502

Sensitivity Analysis of Risk that the Entity is exposed to for 2019

Sensitivity Analysis of Risk that the Entity is exposed to room		Change in	Effect On	
Interest Rate Risk	Risk Variable Interest Income	Risk Variable %	Profit & Loss \$	Equity \$
Cash Accounts Short Term Deposits	130 19,330	+/50 +/-1	65 6,903	65 6,903

Sensitivity Analysis of Risk that the Entity is exposed to for 2018

Sensitivity Analysis of Risk that the Entity is exposed to for		Change in	Change in Effec	
Interest Rate Risk	Risk Variable Interest Income	Risk Variable %	Profit & Loss \$	Equity \$
Cash Accounts	158	+/50	79	79
Short Term Deposits	18,802	+/-1	6,716	6,716

#### Liquidity Risk

Liquidity risk arises from the possibility that the union might encounter difficulty in settling its debts related to financial liabilities. The Union manages this risk by monitoring the operational, investing and financing activities of the Union.

The following table shows the expected maturities of cash inflows and outflows from financial assets and trade and other payables.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

## NOTE 18 FINANCIAL INSTRUMENTS (cont'd)

2019 Financial Assets - Cash Flows R	Floating Interest at Call \$ ealisable	Fixed Interest Within 1 Year \$	Non Interest Bearing \$	Total \$	
			**	404 207	
Cash and Cash Equivalents	131,251	a constitution	46	131,297	
Short Term Deposits	<u>.</u>	690,359		690,359	
Receivables	<b>(4</b> ))		5,630	5,630	
Investments	-		10	10	
Total Anticipated Inflows	131,251	690,359	5,686	827,296	
Financial Liabilities due for pa	yment		22,129	22,129	
Trade and other Payables	S=		22,129	22,129	
<b>Total Expected Outflows</b>			22,129	22,127	
Net (Outflow)/Inflow on Financial Instruments	131,251	690,359	(16,443)	805,167	
2018	Floating Interest at Call \$	Fixed Interest Within 1 Year	Non Interest Bearing \$	Total \$	
Financial Assets - Cash Flows	Realisable				
Cash and Cash Equivalents	158,740	Es	48	158,788	
Short Term Deposits	1777 P. 178 (178 (178 (178 (178 (178 (178 (178	671,502	<b></b>	671,502	
Receivables			988	988	
Investments	<b>2</b> 0		10	10	
Total Anticipated Inflows	158,740	671,502	1,046	831,288	
Financial Liabilities due for payment					
Trade and other Dayables	<u></u> (€	₩	19,557	19,557	
Trade and other Payables	-	#X	19,557	19,557	
Total Expected Outflows Net (Outflow)/Inflow on Financial Instruments	158,740	671,502	(18,511)	811,731	

#### **Net Fair Values**

Management of the union assessed that [cash, trade receivables, trade payables, and other current liabilities] approximate their carrying amounts largely due to the short term maturities of these instruments.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

## NOTE 18 FINANCIAL INSTRUMENTS (cont'd)

The fair value of financial assets and liabilities are presented in the following table and can be compared to their carrying values as presented in the statement of financial position. Fair values are those amounts at which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties in an arm's length transaction.

2019		2018	
Carrying Amount \$	Net Fair Value \$	Amount \$	Net Fair Value \$
131297 690359 5630 10 827296	131,297 690,359 5,630 10 827,296	158788 671502 988 10 831288	158,788 671,502 988 10 831,288
22,129 22,129	22,129 22,129	19,557 19,557	19,557 19,557
	Amount \$ 131297 690359 5630 10 827296	Carrying Amount \$  Net Fair Value \$  131297 690359 5630 10 827296  22,129  22,129  22,129	Carrying Amount \$         Net Fair Value \$         Carrying Amount \$           131297         131,297         158788           690359         690,359         671502           5630         5,630         988           10         10         10           827296         827,296         831288

#### NOTE 19 RECONCILIATION OF CASH

For the purposes of the statement of cash flows, cash includes cash on hand and in banks, net of outstanding bank overdrafts.

Cash at the end of the year as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:-

parance sheet as follows.	2019 \$	2018 \$
Cash at Bank - Conference Account Cash at Bank - Staff Account Cash at Bank - Bendigo Bank Cash at Bank - Credit Union Australia Petty Cash Imprest Term Deposit - Members Equity	30,351 21,038 79,723 139 46 690,359	48,948 65,873 43,790 129 48 671,502 830,290

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

NOTE 20 CASH FLOW INFORMATION	2019 \$	<b>2018</b> \$
Reconciliation of Cash Flow from Operating Activities		
Net Surplus for the Year	44,653	(40,468)
Non Cash Flows in Surplus: Depreciation & Amortisation	4,614	1,104
Changes in Assets and Liabilities: (Increase) Decrease in Trade and other Receivables (Increase) Decrease in other Assets (Increase) Decrease in Inventories Increase (Decrease) in Trade and other Payables Increase (Decrease) in Provisions Net Cash provided by Operating Activities	(4,642) (5,761) 121 2,572 (26,894) 14,663	(262) 70 (2,584) 6,774 15,035 (20,331)

#### Cash Flow Statement

#### Other Reporting Units

The following amounts relate to cash inflows/outflows to/from related party entities/reporting units.

#### Cash Inflows

#### **Cash Outflows**

Payments to suppliers and employees include the following amounts paid to other reporting units: United Firefighters Union of Australia - Capitation Fees

64,905	61,189
64,905	61,189

## NOTE 21 OTHER ACQUISITIONS OF ASSETS OR LIABILITIES

During the financial year the Branch has not acquired an asset or liability as a result of:-

- An Amalgamation under Part 2 of Chapter 3 of the RO Act. (a)
- A restructure of branches of the organisation. (b)
- A determination by the Commissioner under subsection 245(1) of the RO Act of an (c) alternative reporting structure for the organisation.
- A revocation by the Commissioner under subsection 249(1) of the RO Act of a (d) certificate issued to an organisation under subsection 245(1).
- A business combination. (e)

## NOTE 22 STATEMENT OF CHANGES IN ACCUMULATED FUNDS

No transaction occurred during the financial year in relation to:-

- funds or accounts in respect of compulsory levies.
- transfers or withdrawals to a fund, account or controlled entity where these were kept for a specific purpose.
- a general fund.

ABN: 96 533 521 914

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

## NOTE 23 RECOVERY OF WAGES ACTIVITIES

No recovery of wage activity was undertaken by the Branch during the financial year.

## NOTE 24 EVENTS AFTER THE REPORTING PERIOD

There have not been any material events between the balance sheet date and the date of signing of the operating report.

## NOTE 25 ADMINISTRATION OF AFFAIRS

During the financial year no other entity administered the financial affairs of the Branch.

## NOTE 26 RELATED PARTY TRANSACTIONS

Capitation Fees have been paid to the National Branch of the United Firefighters Union in the amount of \$64,905 (2018: \$61,189) throughout the year.

United Firefighters Union of Australia - Aviation Branch also pay their ACTU affiliation fees to the National Branch. The National Branch then pay the ACTU fees on behalf of all the branches. ACTU fees have been paid to the National Branch in the amount of \$5,076 (2018: \$4,958).

## Terms and Conditions of Transactions with Related Parties

The sales to and purchases from related parties are made on terms equivalent to those that prevail in arm's length transactions. Outstanding balances for sales and purchases at the year end are unsecured and interest free and settlement occurs in cash. There have been no guarantees provided or received for any related party receivables or payables.

## **Payments to former Related Parties**

No payments were made during the financial year to a former related party of the Branch.

### NOTE 27 UNION DETAILS

### (a) Registered Office

The registered office of the union is:

United Firefighters Union of Australia - Aviation Branch Unit 3 88 Flinders Parade North Lakes QLD 4509

### (b) Principal Place of Business

The principal place of business is:

United Firefighters Union of Australia - Aviation Branch Unit 3 88 Flinders Parade North Lakes QLD 4509

## COMMITTEE OF MANAGEMENT STATEMENT FOR THE YEAR ENDED 30 JUNE 2019

On the 22 Now 2019 the Branch Committee of the United Firefighters Union of Australia Aviation Branch, passed the resolution to the General Purpose Financial Report for the year ended 30 June 2019:

The Committee of Management declares that in its opinion:

- (a) The Financial Statements and Notes comply with Australian Accounting Standards;
- (b) The Financial Statements and Notes comply with the any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009;
- (c) The Financial Statements and Notes give a true and fair view of the financial performance, financial position and cash flows of the branch for the financial year to which they relate;
- (d) There are reasonable grounds to believe that the branch will be able to pay its debts as and when they become due and payable; and
- (e) During the year ended 30 June 2019 and since the end of that year.
  - (i) Meetings of the committee of management were held in accordance with the rules of the Branch; and
  - (ii) The financial affairs of the branch have been managed in accordance with the rules of the Branch; and
  - (iii) The financial records of the branch have been kept and maintained in accordance with Fair Work (Registered Organisations) Act 2009 and the Fair Work (Registered Organisations) Regulations 2009; and
  - (iv) As the organisation consists of two or more reporting units, the financial records of the branch have been kept, as far as practicable, in a consistent manner to each of the other branches of the organisation;
  - (v) The information sought in any request of a member of the branch or a Commissioner duly made under section 272 of Fair Work (Registered Organisations) Act 2009 has been provided to the member or Commissioner; and

## COMMITTEE OF MANAGEMENT STATEMENT FOR THE YEAR ENDED 30 JUNE 2019

(vi) There has been compliance with any order for inspection of financial records made by the Commissioner of The Registered Organisations Commission under section 273 of the Fair Work (Registered Organisations) Act 2009.

This declaration is made in accordance with a resolution of the Branch Committee of Management which was duly passed on the

Branch Secretary

Branch Executive Member

Dated: 7 11 19

#### INDEPENDENT AUDIT REPORT TO THE MEMBERS OF THE UNITED FIREFIGHTERS UNION AVIATION BRANCH

#### Report

#### **Opinion**

I have audited the general purpose financial report of United Firefighters Union of Australia Aviation Branch, which comprises the statement of financial position as at 30 June 2019, and the statement of comprehensive income, statement of changes in accumulated funds and cash flow statement for the year then ended, a summary of significant accounting policies and other explanatory notes, branch committee of management's statement for the year then ended, the subsection 255(2A) report and the officers declaration statement.

In my opinion, the financial report presents fairly, in all material respects, the financial position of the United Firefighters Union of Australia Aviation Branch as at 30 June 2019, and its financial performance and cash flows for the year then ended in accordance with Australian Accounting Standards and the requirements imposed by Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009.

I declare that management's use of the going concern basis in the preparation of the financial statements of the branch is appropriate.

#### **Basis for Opinion**

I conducted the audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of my report. I am independent of the branch in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

### Information Other than the Financial Report and Auditor's Report Thereon

The branch committee of management is responsible for the other information. The other information obtained at the date of this auditor's report is in the operating report accompanying the financial report.

# INDEPENDENT AUDIT REPORT TO THE MEMBERS OF THE UNITED FIREFIGHTERS UNION AVIATION BRANCH

### Information Other than the Financial Report and Auditor's Report Thereon (cont'd)

My opinion on the financial report does not cover the other information and accordingly I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

## Responsibilities of Committee of Management for the Financial Report

The branch committee of management and the branch secretary of the branch are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the Fair Work (Registered Organisations) Act 2009 and for such internal control as the committee of management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the branch committee of management and the branch secretary of the branch are responsible for assessing the branch's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee either intend to liquidate the branch or to cease operations, or have no realistic alternative but to do so.

## Auditor's Responsibilities for the Audit of the Financial Report

My objective is to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this

# INDEPENDENT AUDIT REPORT TO THE MEMBERS OF THE UNITED FIREFIGHTERS UNION AVIATION BRANCH

Auditor's Responsibilities for the Audit of the Financial Report (cont'd)
As part of an audit in accordance with Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee of management.
- Conclude on the appropriateness of the management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

## REPORT REQUIRED UNDER SUBSECTION 255(2A) FOR THE YEAR ENDED 30 JUNE 2019

The Committee of Management presents the expenditure report as required under subsection 255(2A) on the United Firefighters Union of Australia Aviation Branch for the year ended 30 June 2019.

Categories of Expenditure	2019 \$	2018 \$
Remuneration and other employment-related costs and expenses - employees Advertising Operating costs Donations to political parties Legal costs	280,311 - 167,946 - 72,939	375,071 - 179,007 - 64,646

Mark Von Nida Branch Secretary

Dated:

7/11/19



# INDEPENDENT AUDIT REPORT TO THE MEMBERS OF THE UNITED FIREFIGHTERS UNION AVIATION BRANCH

#### Report

#### **Opinion**

I have audited the general purpose financial report of United Firefighters Union of Australia Aviation Branch, which comprises the statement of financial position as at 30 June 2019, and the statement of comprehensive income, statement of changes in accumulated funds and cash flow statement for the year then ended, a summary of significant accounting policies and other explanatory notes, branch committee of management's statement for the year then ended, the subsection 255(2A) report and the officers declaration statement.

In my opinion, the financial report presents fairly, in all material respects, the financial position of the United Firefighters Union of Australia Aviation Branch as at 30 June 2019, and its financial performance and cash flows for the year then ended in accordance with Australian Accounting Standards and the requirements imposed by Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009.

I declare that management's use of the going concern basis in the preparation of the financial statements of the branch is appropriate.

#### **Basis for Opinion**

I conducted the audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of my report. I am independent of the branch in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

## Information Other than the Financial Report and Auditor's Report

The branch committee of management is responsible for the other information. The other information obtained at the date of this auditor's report is in the operating report accompanying the financial report.

Company Directors 4ark Batzloff 3Bus GradDipAdvAcc CA

Norm Hoare BCom CA

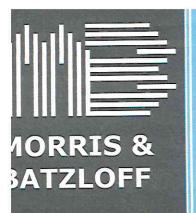
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# INDEPENDENT AUDIT REPORT TO THE MEMBERS OF THE UNITED FIREFIGHTERS UNION AVIATION BRANCH

## Information Other than the Financial Report and Auditor's Report Thereon (cont'd)

My opinion on the financial report does not cover the other information and accordingly I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

#### Responsibilities of Committee of Management for the Financial Report

The branch committee of management and the branch secretary of the branch are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the Fair Work (Registered Organisations) Act 2009 and for such internal control as the committee of management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the branch committee of management and the branch secretary of the branch are responsible for assessing the branch's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee either intend to liquidate the branch or to cease operations, or have no realistic alternative but to do so.

#### Auditor's Responsibilities for the Audit of the Financial Report

My objective is to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this

Company Directors Mark Batzloff 3Bus GradDipAdvAcc CA

Norm Hoare 3Com CA

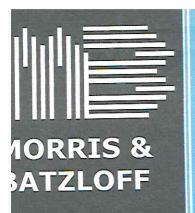
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# INDEPENDENT AUDIT REPORT TO THE MEMBERS OF THE UNITED FIREFIGHTERS UNION AVIATION BRANCH

Auditor's Responsibilities for the Audit of the Financial Report (cont'd)
As part of an audit in accordance with Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee of management.
  - Conclude on the appropriateness of the management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the association to cease to continue as a going concern.
  - Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

Company Directors Mark Batzloff BBus GradDipAdvAcc CA

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#### INDEPENDENT AUDIT REPORT TO THE MEMBERS OF THE UNITED FIREFIGHTERS UNION AVIATION BRANCH

Auditor's Responsibilities for the Audit of the Financial Report (cont'd)

Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the reporting unit to express an opinion on the financial report. I am responsible for the direction, supervision and performance of the reporting unit audit. I remain solely responsible for my audit opinion.

I communicate with the committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I declare that I am an approved auditor, registered under the Fair Work (Registered Organisations) Act 2009, a member of Chartered Accountants Australia New Zealand and hold a current Public Practice Certificate. I declare that I am a Registered Auditor (ASIC No 89490).

Registered Company Auditor

Morris & Batzloff **Chartered Accountants** 141 Logan Road, Woolloongabba

Dated: 9/11/19

Registered Number (as registered by the RO Commission under the RO Act): AA2017/84

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Com CA

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