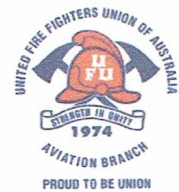


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UFU OF A AVIATION BRANCH



UNION SUPPORTING SACKED MEMBER

Members will be aware that ARFF management recently summarily dismissed a member of your Union in Perth. Summary dismissal is usually reserved for misconduct of the most serious nature. Your Union questions whether what has occurred in this instance is misconduct warranting summary [instant] dismissal. What is most irksome about this matter is the manner in which our member was treated by ARFF on the day. Eight months after the event, our member was handed his termination notice and given 30 minutes to pack his bags and go. Not even allowed to say goodbye to his mates, just hunted off the station. Even while speaking to your Branch Secretary from the station car park he was hounded into leaving.

You can be assured that your Union is standing with and supporting our member and will be filing an application for unfair dismissal with the Fair Work Commission. The Union has engaged legal counsel for this matter. Your Branch Secretary and legal counsel will be talking with our member tomorrow leading into the filing of an unfair dismissal application.

From discussion with other Airservices Unions it appears that Airservices has launched an offensive against its employees. Members of other Unions have also had their employment summarily terminated and your Union has been told that there are at least 30 matters relating to Code of Conduct issues going on across Airservices.

It is imperative that members keep their Union informed about what is going on within ARFF and Airservices through their Organizers, BCOM Delegates and the Branch Secretary so your Union is in a position to be involved with you at the earliest providing support and assistance.

Again, your Union is standing with and supporting our sacked member in Perth and will be doing whatever is necessary to try to have that member reinstated.

If you have any questions on this matter please contact your Branch Secretary Henry Lawrence at the Union office.

Authorised by Henry Lawrence, Branch Secretary, UFU of A, Aviation Branch