



16 September 2015

ARFF Recruit Underpayments


Further to our recent communications, Airservices and the United Fire Fighters Union (UFU) have met to discuss the matter of ARFF Recruit underpayments and would like to provide our employees/members with an update.

We confirm that the factors resulting in the underpayments relate to rate changes in the respective Awards/Agreements over time, an oversight on the part of both organisations complicated by the numerous legislative changes over the period. The extent of the matter relates to recruits commencing from Recruit Course 73 (July 2009) onwards.

Airservices and the UFU have exchanged draft calculations, which have since been verified and agreed by the parties. The underpayment ranges from approximately \$640 to \$1040 and the actual amount will vary depending upon the timing of the recruit course and enrolment period.

Airservices is now in the process of finalising the calculations for the salary underpayments, including an interest payment. These details will be communicated directly with the individuals affected with payments following immediately after.

Since identifying this matter, Airservices and UFU have been working together constructively, and will continue to do so to ensure this issue is addressed in a timely manner.


Henry Lawrence
Aviation Branch Secretary
United Fire Fighters Union of Australia


Linda Spurr
General Manager, Learning Academy
Airservices Australia