



Branch Memorandum

UFU OF A AVIATION BRANCH

Date: 11th February 2015

Subject: FUNCTIONAL MOVEMENT SCREENING

To: BCOM Delegates/Organisers

This memorandum has been issued to restate your Union's position on Functional Movement Screening. This was necessary due to a misrepresentation of the facts in *Mythbusters* in the most recent edition of *The Monitor*. It is claimed that "the United Firefighters Union BCOM representative wrote to Brendan on 12 January fully supporting the program!" **WRONG**. Here in fact is what your Union's BCOM Delegate wrote:

"I have written to the BCOM regarding our conversation and the functional screening appears likely to get our support.

The UFU will probably contact HR in relation to tidying up some of our privacy concerns and getting everything formalised, then I think you are going to be good to go."

The BCOM Delegate's comments indicate in principle support from your Union for FMS subject to addressing particular concerns that your Union has about the Airservices proposal and *formalizing matters with your Union*.

This aligns with your Union's position as stated in the memorandum issued on 23rd January 2015:

*Your Union supports in principle any moves to reduce/prevent workplace injuries and any proposals aimed at prolonging your life as an Aviation Fire Fighter. **However, your Union must also ensure that such proposals are not detrimental to your employment as an Aviation Fire Fighter.***

and

Your Union has contacted Airservices/ARFF proposing a joint approach to the introduction of FMS in the ARFF Service but our proposal has been ignored and advising the Union may advise members not to participate unless this could be worked out jointly.*

*** [correspondence dated 17th December 2014]**

Airservices/ARFF did not respond to your Union's reasonable proposal for a negotiated agreement for the implementation of FMS so on this basis your Branch Committee of Management recommended that members not participate in FMS until Airservices negotiates an agreement on this matter with your Union. That recommendation stands.

These are the facts.

Authorised by Henry Lawrence Branch Secretary UFUA Aviation Branch