



# NEWSLETTER

United Firefighters' Union of Australia Aviation Branch

## ENTERPRISE BARGAINING 2013 UPDATE NO. 1

Bargaining representatives of the Aviation Branch met with ARFF in Brisbane today in a preliminary meeting which sets the stage for the negotiation of new Enterprise [Collective] Agreement. ARFF tabled a copy of the Government's bargaining framework which details the basic broad parameters for the negotiation of a new Agreement.

Because the current Agreement was negotiated under the Workplace Relations Act any new Agreement must reflect the language and provisions of the new Fair Work Act 2009. On this basis, ARFF also tabled a 'marked up' copy of the current Agreement reflecting these necessary changes. These changes are not intended to alter or reduce any provisions of the current Agreement. The intention is that this document will form a 'base document' for the negotiations and will be amended and added to as negotiations progress and 'in principle' agreement is reached on items on the bargaining agenda.

It is Airservices view that the current Agreement is a 'good platform' for its continued operation into the future and it is not seeking to make significant change to the current Agreement. It has indicated that it will be seeking through the negotiations to remove any ambiguity from the provisions of the current Agreement and adjusting relevant clauses to reflect the outcomes from proceedings in Fair Work Australia in July this year [FIFO, Alternative Duties, and Remote Locality Leave Fares].

The current Agreement expires in May 2013 and the Union will be doing its best to have a new Agreement in place prior to the expiry date. The following dates in 2013 have been set down for further negotiations:

January	22 <sup>nd</sup> and 23 <sup>rd</sup>	February	5 <sup>th</sup> and 6 <sup>th</sup>
	29 <sup>th</sup> and 30 <sup>th</sup>		19 <sup>th</sup> and 20 <sup>th</sup>
			26 <sup>th</sup> and 27 <sup>th</sup>

Part of the Union's bargaining process is to consult with members on their ideas for our bargaining agenda. An online survey will be run between now and the first negotiation meeting in January 2013 and a further newsletter will be issued later this week to give you the detail on how you can participate.

Please stay in contact with your Organisers and BCOM Delegates and watch the Union's website for up to date progress on negotiations.

Authorised by Henry Lawrence Branch Secretary United Firefighters' Union of Australia Aviation Branch