

Meeting opened: 11.04 am

Attendance: Simon Osborn (Chair), Mark Von Nida (Branch Secretary), Rory Thomas McCabe (Victoria), Justin Hunter (Brisbane), John Ring (NQ), Jimmy Young (NSW), Wes Garrett (SA), Chris Jones (WA), Zac Van Loenhout (NT) and Melita Bozin (Legal).

Apologies: Tim Limmer and Mick McDonald.

Acknowledgement to Country – Melita Bozin

We acknowledge the Traditional Owners of Country throughout Australia and recognise their continuing connection to land, waters and culture.

We pay our respects to their Elders past, present and emerging.

Minutes of Previous meetings

Moved Justin Hunter Seconded Wes Garrett

That the Minutes of the BCOM meeting held on 30 April 2021 be received.

CARRIED

Moved Justin Hunter Seconded Wes Garrett

That the Minutes of the BCOM meeting held on 30 April 2021 be adopted.

CARRIED

Correspondence – Nil**Outstanding items, payments etc.- Nil.****Update****Branch Secretary****Medicals/Asbestos**

The Branch Secretary reported he had written to Ryan Gould and Purcell re medicals and had yet to receive a response. A letter re monitoring asbestos yet to be finalised.

Survey

The Branch Secretary flagged the idea of extending the survey beyond today. He had received 240 responses to date.

Survey re Log of Claims

There are three on the Committee and if he could like some idea of what they want in the survey, we can prepare for distribution. He hoped to arrange a Zoom meeting with Catherine King and Richard Myles as well as Peter Marshall and

hopefully some BCOM will be available to attend. He will contact Catherine and keep the BCOM informed.

F12 Dispute

The Branch Secretary referred to the F12 Dispute re right of entry in Port Hedland and not being able to investigate. They were able to hold a meeting and met with members after work. Melita is currently working on this, and it doesn't look like they will come back to us so it will be lodged today.

Handover/Takeover

This is still outstanding.

Discussion followed.

Wes Garrett noted that Norfolk Island is mentioned in the documentation.

Reasonable use of transport

The Branch Secretary to write to Airservices about the reasonable use of transport. Port Hedland raised the issue of an unmarked van being moved to Karratha during the Covid period and whether this constituted reasonable use of Airservices transport. To be finalised.

Simon Osborn asked if any action was being taken against the members involved and the Branch Secretary reported he was not aware of any but Airservices was dragging it out.

Survey Results

The Branch Secretary added that he had good feedback from the 240 returns, among which there were 153 comments which we can add to the Adelaide letter to the CEO with the best comments to be included. He asked if BCOM wanted to extend the survey period.

Justin Hunter recommended seeking an independent view from female members only to ascertain their point of view. He asked if the female group that was previously established was still operating.

Wes Garrett agreed there would be value in finding out what they think. [REDACTED] [REDACTED] Not so much to do with inclusive facilities; more about privacy. Wes referred to a 30-page document from the architect.

Justin Hunter added that members have been told not to change in the changerooms, but to go to a shower cubicle instead.

Discussion followed re problems of changing in a shower cubicle which Simon Osborn said was unacceptable.

Simon referred to the previous suggestion of involving female members and recommended sending the survey to him or Wes so they could talk to female members. He suggested other BCOMs do the same.

Discussion followed on arranging a list of female members. [REDACTED]
[REDACTED]
[REDACTED]

Advanced Diploma

The Branch Secretary reported he had written to CASA about the Advanced Diploma and had cc'd Ministers and Senators.

He had received one response saying they would look into it. He had spoken to Peter Marshall about a game plan and would speak to Laura. [REDACTED]
[REDACTED]

Media

The Branch Secretary reported he had conducted four interviews. The cost was \$700 [REDACTED]
[REDACTED]

Justin Hunter suggested sitting down with Allison and Melita [REDACTED]
[REDACTED] We told them we wanted to be included but they just went ahead. Members who asked were told they tried to contact us but couldn't. Trying to get HSR to withdraw the PIN.

Operational Investigation with WHS

Allison Ballard had spoken about what can be modified. Looking at ASV in Brisbane. Whatever is in place to handle safety risks has to be maintained. Seeking further information.

Golf Day

The Branch Secretary reported he has put together some merchandise (including caps, t-shirts and water bottles) for the upcoming golf day and will meet Joshua at Yatala on Tuesday to hand it over.

Handover/Takeover

John reported that the handover/takeover is now in Townsville.

Legal

Melita Bozin reported on a successful Comcare claim which had been accepted in relation to one of our retired members. She was trying to get as many as possible over the line re having their Comcare claim accepted. There are another four claims [REDACTED] Two are being challenged next week.

Wes Garrett asked reg time limits in which to make a claim and Melita advised if it happens in the workplace as the result of an accident, it's 12 months. Under Presumptive, there is no time limit.
[REDACTED]
[REDACTED]

PID

Justin Hunter sought an update on this matter. Simon Osborn advised he had nothing to report as yet but was told it would be available soon and as soon as he receives it, the BCOM will be informed.

General Business

Zac van Loenhout suggested running the survey for a little longer. Some members were not aware of it and a member from Tasmania raised the unisex toilet issue. He requested further context around the survey.

Wes Garrett reported that four stations are currently being looked at and Adelaide was one of them and he believed three other smaller Stations. He was happy to let the survey run a little longer as we need to get a national picture and the provision of a floorplan would be advantageous.

Justin Hunter added he was happy to draft something if he can get the floorplans and dot points. He has heard of a multi-faith room being set up.

Wes added that Airservices are claiming they have consulted as a result of the document released 4 or 5 months ago. The floor plan is entirely different to what was put forward. Can we get that format out to members?

Justin suggested another F10 for failing to consult. The floor plan was sent to the four stations, but not to the BCOM. The Workplace Health and Safety and Fair Work Acts both contain strong consultative clauses. We should put them on notice with a letter and mention both documents. He recommended an F10 with feedback from our female members.

Website / Election

Justin Hunter reported that no one is using the joint website for campaign material and individuals can have a link to their page.

Wes Garrett added this will keep the main site free from campaign materials.

Justin stated that Mailchimp will direct people to various links to look at campaign material.

Members can have a link or can make up a button from Mailchimp to Twitter and Facebook.

Wes to send a link to his Facebook page to the Branch Secretary.

Security Incident Townsville

John Ring updated the BCOM regarding the recent break-in. He advised that an investigation has been conducted by Airservices and they have made some recommendations. There are issues with costs. Issues are with the female lockers and sleeping accommodation. They have to upgrade the dormitories with toilet facilities inside. John asked if the main issue was unisex toilets or unisex locker rooms?

Wes advised that the issues comes down to privacy, at least with the Adelaide staff but that all stations are different.

John Ring reported that only the stations involved have seen the plan and the locker room wasn't lockable. One member refuses to do nightshift until this is fixed.

The Branch Secretary reported that most of the surveys indicate females don't want to share access to lockers with males.

Further discussion followed. The issue of electronic locks using ID passes was raised as an option as well as swipe cards. John Ring reported he had suggested that but they had to hold their security investigation first and the report was not being released to anyone.

Justin Hunter suggested drafting a letter to start building a trail. [REDACTED]

Meeting

Zack Van Loenhout asked regarding this afternoon's meeting. The Branch Secretary advised that all members at Proserpine and Hamilton Island were invited and Allison Ballard will also be online. Zack asked that it be sent out for him to forward. The Branch Secretary reported that Paul Gray was unable to attend.

Zack reported he had emailed the Office Manager with a member's email address to which to send the survey.

Justin Hunter reported a draft on the last of the TRA Cat 5. At no point are sufficient resources being made available. [REDACTED]

[REDACTED] Being denied access to their representatives. Flick this to Allison Ballard as a breach of the Workplace Health and Safety Act. Manager needs to be put on the spot.

Wes Garrett added that while they may not put it into as many words, they tried to get the PIN downgraded.

Discussion followed

This is something that Allison could handle when she comes on board fulltime. Discussion followed re the legalities of the manager trying to sway the members.

John Ring agreed that we need to [REDACTED] Melita and Allison could get statements from the members.

Justin suggested emailing those concerned and attaching an email to the CIRBUS. Then it will be in the Airservices system. The Branch Secretary to directly contact members re timelines and statements. This will give Allison something to work with.

The Branch Secretary said he received a call from a member late last night and this morning who advised that the next TRA will be in Port Hedland on Monday. If the other three are not available, the Branch Secretary will take part.

The Branch Secretary reported that videos are going back to Melbourne which monitor what people are doing at the stations and this is a breach of privacy. We need to see how intrusive these videos are.

Chris Jones asked when Allison would be commencing with the Union on a fulltime basis and the Branch Secretary responded at the end of June 2021.

There being no further business, the meeting closed at 12.04 pm.

SIMON OSBORN
BRANCH PRESIDENT

PARKED ITEMS from 7.5.21

EA Log of Claims – EA 2021 - 2024

Unfair Dismissal – Code of Conduct – Exit Strategy

[REDACTED]

3 Minutes to Live type Campaign (Mick McDonald)

FCC issues (Tim Limmer)

Union Complaint (awaiting advice from National Office)

Blue against Blue issues

Motion on Notice (Wes Garrett)